

Anti-Hazing Policy

New York City College of Technology (City Tech) has a **zero-tolerance policy for hazing**. This policy is in accord with the University's Statement of CUNY Policy - "[STOP CAMPUS HAZING ACT STATEMENT](#)".

City Tech students found in violation of New York State hazing laws will be subject to disciplinary action, up to and including expulsion from the College. **All members of the City Tech community are responsible for ensuring that City Tech remains free from hazing and have a duty to report to the appropriate parties (defined below) when they have personal knowledge or information about a hazing incident.**

Hazing is defined as any method of initiation or pre-initiation into a student organization which causes, or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm, to any student.

Hazing may also include any action taken or situation created, intentionally, or unintentionally, whether on or off City Tech's premises to produce mental or physical discomfort, embarrassment, harassment, or ridicule.

New York State's law (**N.Y. Penal Law §120.16**) defines hazing in the first degree as follows:

"A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury. Hazing in the first degree is a class A misdemeanor.

Examples of Hazing may include, but is not limited to, the following activities:

- Use of alcohol (on or off campus)
- Cyber Bullying
- Paddling in any form
- Mandated uniform (of any type) on specific days or times that is conspicuous, not normally in good taste, and is meant to cause embarrassment to the wearer
- Creation of any excessive fatigue
- Any other activities which are inconsistent with the rules and regulations of City Tech and/or inconsistent with [Article XV of the CUNY Bylaws](#) and the [Rules and Regulations for the Maintenance of Public Order pursuant to Article 129a of the Education Law](#).

Students who fail to adhere to Article XV of the CUNY Bylaws will face immediate and swift disciplinary action by the College. Students found violating the Code of Student Conduct can face immediate expulsion from the college and suspension of organization activities.

Student organizations involved in hazing activity may have their charters permanently revoked. Disciplinary action by the college or CUNY will not exempt individuals from civil litigation and/or criminal prosecution. City Tech reserves the right to refer known incidents of hazing to the appropriate law enforcement authorities.

Reports of acts of hazing must be made to either of the following:

- **Public Safety**, located at 300 Jay Street, Namm Building, 1st Floor, Room 109.
Telephone Number: (718)260-5550
Email: PublicSafety@CityTech.CUNY.Edu
- **Student Affairs**
Telephone Number: (718)260-5430
Email: StudentAffairs@CityTech.CUNY.Edu

Failure to report acts of hazing is a violation of the College's hazing policy. Those failing to report knowledge of or information about incidents of hazing may be subject to disciplinary action. Outcomes for violations of the College's hazing policy may include, but are not limited to, loss of membership or loss of student recognition at City Tech, and/ or criminal prosecution.

City Tech's Transparency Reports can be found [here](#).