Fourth Internship and Fellowship Seminar



Making a Successful Transition from College to Career



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There are people who make things happen

There are people who watch things happen

There are people who wonder what happened!!

Motivation

 For many students, the time leading up to college graduation and the start of a first job is often chaotic and stressful

 Completing college career while dealing with the demands of job-hunting, interviewing, and facing the reality is not easy!!

Reality Check

 Few issues arise time and time again as the keys to making a successful transition from life as a student to life as a productive employee.

 Understanding these issues and being prepared for them before they occur should help you make a smoother transition.

1. Time-Related Factors

 Hard time facing the reality of going to work every day. Classes are not 5 days a week 9-5.

 You are not paying tuition, but YOU ARE PAID; cannot skip work as you skip class.

 There is a huge difference in time management when you have to work 40+ hours and try to have a life on the side

2. Professionalism in Workplace

 College is a time of experimentation, be a little irresponsible. In college, acting unprofessional might result in a bad grade; in the workplace, acting unprofessionally can get you fired.

Professionalism also means being a self-starter.

Deadlines are critical, much more so than in college.

3. Dream Job

 While it helps to have a solid vision of what you want your career path to be after graduation, don't panic if your first job after graduation does not perfectly fit your plan.

 Many recent college grads change jobs after their first year out; sometimes it takes that long just to fully understand who you are and what you really want to do with your life.

4. College Has Not Prepared You for Everything

Many recent grads say they were totally unprepared for:

- Teamwork skills
- Dealing with all types of people
- Balancing work demands with personal life
- Job-hunting skills, networking, interviewing ...

5. Finding Employment Probably Won't Be Easy

- Use all available resources, tracking down all job leads, and following-up on all leads and interviews.
- Over-reliance on the Internet and passive jobhunting to find employment in not the way to go.
- Instead, most of your efforts should still be using the traditional methods of networking - with family and friends, other students, alumni, professors, former co-workers and bosses.

6. Don't Be So Full of Yourself

- Having a college degree does not entitle you to a job
- Attending a "name" school or having high GPA are definitely selling points in your favor, but not something you solely rely to get a job.
- Focus more on how you can use your talent and initiative to make a contribution to the employer's bottom line. Be sure to tell the employer how you will make a strong contribution.

7. College Grads Get Entry-Level Jobs

- One of the harsh realities that many new grads face

 especially in the bad job markets -- is that a large
 number of the jobs available for college grads
 are, in fact, entry-level. These jobs often require
 long hours, low pay, and hard work.
- This advice is not meant to imply that you should take the first job offer you get -- or any job offer you get -- just be realistic in your expectations.

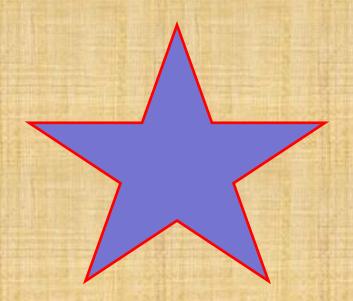
Conclusion

- Take to heart the advice from all the recent college grads that have come before you and been in your shoes -- and you'll be better prepared and more satisfied with your job-search.
- Do Internship, even for free: it allows you to make mistakes without penalty, learn professional culture, adjust and build bridges.

Conclusion (cont.)

- Now, you need to
 - Stay focused
 - Study seriously
 - Learn the labs well
 - Gain additional skills (software/certification)
 - Look for internship

We are making future stars... ... you are one of them.



Thank You and Good Luck

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