



# **Performance Monitoring Project Data Book**

**2017-18  
University Report**

**Office of Institutional Research and Assessment  
August 16, 2018**

The University Performance Monitoring Project (PMP) Data Book is designed to track progress on goals articulated in the CUNY Strategic Framework: [www1.cuny.edu/sites/connected](http://www1.cuny.edu/sites/connected)

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# 2017-18 PMP Data Book

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# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

**Goal 1: Aggressively expand online education, supporting the necessary infrastructure, training and incentives.**

### Percentage of instructional (student) full-time equivalencies (FTEs) offered partially or totally online

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	2.8	5.4	7.6	11.7	13.2
Brooklyn	9.2	9.9	9.8	9.6	11.6
City	1.4	2.0	2.1	3.5	3.1
Hunter	8.1	9.5	12.2	13.6	14.3
John Jay	5.8	7.2	10.2	13.9	15.8
Lehman	17.4	18.4	22.3	21.5	21.9
Medgar Evers	3.7	4.7	4.4	5.9	7.1
NYCCT	5.1	5.6	5.5	6.2	6.3
Queens	3.0	3.6	5.4	5.3	7.4
Staten Island	3.5	3.9	4.6	4.5	4.5
York	4.4	5.1	6.3	7.6	9.7
<b>Senior College Average</b>	<b>5.7</b>	<b>6.8</b>	<b>8.3</b>	<b>9.5</b>	<b>10.6</b>
BMCC	2.6	2.5	3.6	5.6	7.8
Bronx	1.8	2.3	2.6	4.1	5.2
Guttman	2.9	0.4	1.9	3.0	5.8
Hostos	4.4	6.3	7.2	7.3	9.1
Kingsborough	3.5	4.0	4.3	4.2	5.6
LaGuardia	4.9	6.0	5.3	6.2	7.0
Queensborough	3.1	4.1	4.5	5.2	5.7
<b>Community College Average</b>	<b>3.3</b>	<b>3.9</b>	<b>4.3</b>	<b>5.3</b>	<b>6.7</b>
<b>University Average</b>	<b>4.9</b>	<b>5.7</b>	<b>6.8</b>	<b>8.0</b>	<b>9.2</b>

Note: The number of student FTEs in sections designated as either partially or fully online divided by the total number of undergraduate FTEs in both undergraduate and graduate courses.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

**Goal 2: CUNY will widen its doors to adult and returning students so that they can earn the degrees that will boost their careers and can change the trajectories of families.**

### Percentage of undergraduate students 25 years or older

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	26.1	25.4	24.5	23.6	22.3
Brooklyn	27.6	26.9	26.0	25.3	24.3
City	23.6	24.0	23.0	22.3	21.4
Hunter	22.3	22.9	21.4	21.1	20.0
John Jay	20.1	19.7	20.6	20.2	20.4
Lehman	45.2	44.3	43.7	43.5	42.4
Medgar Evers	43.1	41.9	41.9	41.3	40.5
NYCCT	28.5	27.6	26.5	26.5	26.2
Queens	25.0	25.1	24.8	25.2	25.0
Staten Island	19.5	19.0	18.2	17.6	17.3
York	28.1	26.8	27.5	27.3	25.7
<b>Senior College Total</b>	<b>26.8</b>	<b>26.4</b>	<b>25.9</b>	<b>25.7</b>	<b>25.0</b>
BMCC	25.1	25.2	25.7	25.5	25.7
Bronx	34.4	33.9	33.6	34.4	32.8
Guttman	1.6	1.4	1.0	1.2	0.6
Hostos	34.3	35.2	36.8	38.4	39.6
Kingsborough	22.6	23.1	23.3	23.3	23.6
LaGuardia	28.8	28.4	28.2	28.1	28.1
Queensborough	20.1	19.5	20.5	20.3	20.5
<b>Community College Total</b>	<b>26.2</b>	<b>26.1</b>	<b>26.5</b>	<b>26.5</b>	<b>26.6</b>
Professional Studies	89.7	81.9	81.1	84.8	83.5
<b>University Total</b>	<b>26.5</b>	<b>26.3</b>	<b>26.2</b>	<b>26.0</b>	<b>25.6</b>

Note: Percentages are the number of undergraduates who were reported as 25 years of age or older divided by the total number of undergraduates at that college. The University Total does not include the School of Professional Studies.





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**Goal 2: CUNY will widen its doors to adult and returning students so that they can earn the degrees that will boost their careers and can change the trajectories of families.**

CONTEXT: Number of undergraduate students 25 years or older

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	3,681	3,768	3,737	3,596	3,402
Brooklyn	3,755	3,797	3,696	3,640	3,572
City	2,944	3,097	3,038	2,966	2,826
Hunter	3,715	3,861	3,548	3,521	3,366
John Jay	2,659	2,624	2,671	2,566	2,630
Lehman	4,467	4,570	4,715	4,926	5,084
Medgar Evers	2,798	2,807	2,836	2,818	2,691
NYCCT	4,811	4,792	4,612	4,587	4,533
Queens	3,840	3,959	3,990	4,115	4,173
Staten Island	2,629	2,539	2,311	2,204	2,159
York	2,325	2,259	2,324	2,251	2,156
<b>Senior College Total</b>	<b>37,624</b>	<b>38,073</b>	<b>37,478</b>	<b>37,190</b>	<b>36,592</b>
BMCC	6,059	6,711	7,029	6,820	6,931
Bronx	3,910	3,896	3,842	3,761	3,590
Guttman	8	10	8	12	6
Hostos	2,401	2,462	2,715	2,769	2,859
Kingsborough	4,216	4,102	3,960	3,715	3,545
LaGuardia	5,699	5,755	5,527	5,475	5,436
Queensborough	3,276	3,160	3,176	3,158	3,152
<b>Community College Total</b>	<b>25,569</b>	<b>26,096</b>	<b>26,257</b>	<b>25,710</b>	<b>25,519</b>
Professional Studies	1,208	1,379	1,455	1,521	1,725
<b>University Total</b>	<b>63,193</b>	<b>64,169</b>	<b>63,735</b>	<b>62,900</b>	<b>62,111</b>

Note: The University Total does not include the School of Professional Studies.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

### Goal 3: Increase representation of URM students.

Undergraduate students: Percentage who are Black					
	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	10.8	10.9	11.4	11.4	11.3
Brooklyn	26.3	27.7	27.5	27.5	26.5
City	20.7	20.3	20.2	19.9	18.9
Hunter	11.9	12.0	12.2	13.2	12.3
John Jay	21.2	20.9	20.2	19.9	20.5
Lehman	32.4	32.1	32.7	31.6	31.3
Medgar Evers	87.6	87.4	86.3	85.6	84.7
NYCCT	35.2	34.1	33.9	33.3	33.2
Queens	8.3	8.9	10.4	10.8	10.5
Staten Island	13.6	14.7	15.5	16.3	16.5
York	45.7	44.3	43.1	41.6	41.8
<b>Senior College Average</b>	<b>24.3</b>	<b>24.4</b>	<b>24.6</b>	<b>24.5</b>	<b>24.1</b>
BMCC	31.2	31.4	31.5	31.1	31.5
Bronx	32.5	32.4	32.3	32.0	31.8
Guttman	24.7	25.9	25.6	27.4	27.3
Hostos	30.0	30.9	32.6	31.4	32.9
Kingsborough	33.0	32.0	31.5	31.3	29.8
LaGuardia	20.5	21.3	20.6	19.6	18.6
Queensborough	23.6	25.1	24.9	25.1	24.8
<b>Community College Average</b>	<b>28.1</b>	<b>28.5</b>	<b>28.4</b>	<b>28.0</b>	<b>27.6</b>
Professional Studies	35.5	35.2	39.4	38.0	33.4
<b>University Average</b>	<b>25.9</b>	<b>26.1</b>	<b>26.2</b>	<b>26.0</b>	<b>25.6</b>

Note: Percentages of undergraduates who identified as Black of the total undergraduates at the college.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

### Goal 3: Increase representation of URM students.

CONTEXT: Undergraduate students: Number who are Black

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	1,518	1,612	1,745	1,736	1,720
Brooklyn	3,569	3,905	3,901	3,966	3,894
City	2,585	2,613	2,672	2,644	2,493
Hunter	1,984	2,028	2,012	2,200	2,076
John Jay	2,799	2,776	2,618	2,523	2,647
Lehman	3,206	3,316	3,530	3,573	3,744
Medgar Evers	5,683	5,856	5,835	5,837	5,635
NYCCT	5,935	5,926	5,899	5,758	5,730
Queens	1,271	1,405	1,669	1,762	1,750
Staten Island	1,825	1,966	1,971	2,045	2,058
York	3,778	3,736	3,643	3,433	3,512
<b>Senior College Total</b>	<b>34,153</b>	<b>35,139</b>	<b>35,495</b>	<b>35,477</b>	<b>35,259</b>
BMCC	7,544	8,363	8,590	8,320	8,497
Bronx	3,699	3,728	3,692	3,498	3,482
Guttman	122	179	211	273	291
Hostos	2,104	2,159	2,402	2,265	2,370
Kingsborough	6,150	5,676	5,362	5,002	4,483
LaGuardia	4,056	4,305	4,036	3,809	3,594
Queensborough	3,838	4,054	3,851	3,913	3,813
<b>Community College Total</b>	<b>27,513</b>	<b>28,464</b>	<b>28,144</b>	<b>27,080</b>	<b>26,530</b>
Professional Studies	478	593	708	681	691
<b>University Total</b>	<b>62,144</b>	<b>64,196</b>	<b>64,347</b>	<b>63,238</b>	<b>62,480</b>



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## Pillar: Access and Completion

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### Goal 3: Increase representation of URM students.

Undergraduate students: Percentage who are Latino					
	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	14.5	15.6	16.8	17.9	18.3
Brooklyn	13.9	14.9	15.7	16.0	16.5
City	32.7	32.6	32.6	33.0	34.4
Hunter	20.0	20.6	21.6	22.0	23.3
John Jay	40.8	41.1	42.8	43.9	44.8
Lehman	50.4	50.2	51.4	53.1	53.7
Medgar Evers	7.6	7.6	8.3	9.0	9.8
NYCCT	29.6	29.7	29.9	30.5	30.7
Queens	19.8	20.4	20.9	21.4	22.2
Staten Island	16.4	17.5	18.0	18.6	19.3
York	19.7	20.4	21.8	23.2	22.2
<b>Senior College Average</b>	<b>24.3</b>	<b>24.8</b>	<b>25.6</b>	<b>26.4</b>	<b>27.2</b>
BMCC	41.4	41.2	41.3	41.4	41.7
Bronx	61.5	61.0	61.3	61.6	61.9
Guttman	51.5	54.8	59.6	59.8	59.3
Hostos	63.3	62.4	60.6	61.6	60.7
Kingsborough	17.7	17.7	18.9	17.5	17.3
LaGuardia	42.5	42.6	43.6	44.2	43.9
Queensborough	29.2	29.3	28.9	29.8	29.6
<b>Community College Average</b>	<b>39.0</b>	<b>39.2</b>	<b>39.9</b>	<b>40.1</b>	<b>40.3</b>
Professional Studies	20.9	24.2	25.3	24.4	23.8
<b>University Average</b>	<b>30.3</b>	<b>30.7</b>	<b>31.4</b>	<b>31.9</b>	<b>32.3</b>

Note: Percentage of undergraduates who identified as Latino of the total undergraduates at the college.



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## Pillar: Access and Completion

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### Goal 3: Increase representation of URM students.

CONTEXT: Undergraduate students: Number who are Latino

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	2,046	2,313	2,558	2,728	2,795
Brooklyn	1,885	2,110	2,229	2,300	2,431
City	4,094	4,205	4,299	4,397	4,545
Hunter	3,345	3,474	3,574	3,687	3,922
John Jay	5,396	5,469	5,550	5,567	5,785
Lehman	4,985	5,184	5,546	6,007	6,429
Medgar Evers	495	507	561	614	651
NYCCT	4,989	5,154	5,218	5,273	5,312
Queens	3,034	3,216	3,361	3,492	3,702
Staten Island	2,207	2,336	2,290	2,334	2,409
York	1,628	1,718	1,845	1,916	1,866
<b>Senior College Total</b>	<b>34,104</b>	<b>35,686</b>	<b>37,031</b>	<b>38,315</b>	<b>39,847</b>
BMCC	10,022	10,956	11,277	11,083	11,236
Bronx	6,988	7,024	7,009	6,724	6,774
Guttman	254	379	491	595	632
Hostos	4,438	4,358	4,467	4,439	4,379
Kingsborough	3,302	3,136	3,218	2,793	2,601
LaGuardia	8,402	8,611	8,537	8,602	8,496
Queensborough	4,764	4,749	4,476	4,645	4,563
<b>Community College Total</b>	<b>38,170</b>	<b>39,213</b>	<b>39,475</b>	<b>38,881</b>	<b>38,681</b>
Professional Studies	281	408	454	437	492
<b>University Total</b>	<b>72,555</b>	<b>75,307</b>	<b>76,960</b>	<b>77,633</b>	<b>79,020</b>



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## Pillar: Access and Completion

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### Goal 3: Increase representation of URM students.

#### Undergraduate students: Percentage who are American Indian/Alaska Native

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	0.2*	0.2	0.2	0.2	0.2*
Brooklyn	0.1*	0.2	0.2	0.2	0.2
City	0.1*	0.1*	0.2	0.2	0.2*
Hunter	0.2	0.2	0.2	0.1*	0.1*
John Jay	0.3	0.2	0.3	0.3	0.4
Lehman	0.1*	0.2*	0.2*	0.2*	0.2*
Medgar Evers	0.3*	0.3*	0.3*	0.3*	0.3*
NYCCT	0.4	0.4	0.4	0.4	0.4
Queens	0.2	0.3	0.3	0.3	0.4
Staten Island	0.2*	0.2	0.2*	0.2*	0.2*
York	0.8	0.8	1.0	1.0	0.9
<b>Senior College Average</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>
BMCC	0.2	0.3	0.4	0.4	0.4
Bronx	0.2*	0.2*	0.2	0.3	0.3
Guttman	0.4*	0.0*	0.0*	0.3*	0.1*
Hostos	0.1*	0.2*	0.2*	0.2*	0.1*
Kingsborough	0.2	0.2	0.2	0.2	0.2*
LaGuardia	0.4	0.4	0.3	0.4	0.4
Queensborough	0.7	0.9	0.9	0.9	0.9
<b>Community College Average</b>	<b>0.3</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>
Professional Studies	0.0*	0.4*	0.2*	0.3*	0.3*
<b>University Average</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>

Note: Percentage of undergraduates who identified as American Indian/Alaska Native of the total undergraduates at the college.

\*Calculated on a base of less than 25.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

### Goal 3: Increase representation of URM students.

CONTEXT: Undergraduate students: Number who are American Indian/Alaska Native

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	24	27	26	27	24
Brooklyn	20	26	32	28	26
City	11	17	26	26	21
Hunter	39	29	28	24	23
John Jay	46	31	36	40	47
Lehman	13	21	18	21	22
Medgar Evers	20	21	18	20	21
NYCCT	70	67	69	67	64
Queens	25	43	53	54	60
Staten Island	22	26	22	23	20
York	68	70	82	79	78
<b>Senior College Total</b>	<b>358</b>	<b>378</b>	<b>410</b>	<b>409</b>	<b>406</b>
BMCC	49	77	97	96	111
Bronx	19	22	28	38	28
Guttman	2	0	0	3	1
Hostos	10	11	17	18	8
Kingsborough	34	35	40	37	23
LaGuardia	75	72	68	69	68
Queensborough	115	141	137	137	136
<b>Community College Total</b>	<b>304</b>	<b>358</b>	<b>387</b>	<b>398</b>	<b>375</b>
Professional Studies	0	6	4	5	7
<b>University Total</b>	<b>662</b>	<b>742</b>	<b>801</b>	<b>812</b>	<b>788</b>



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

**Goal 4: CUNY’s new culture of completion will be reflected by pervasive “college momentum” campaigns.**

### Percentage of fall full-time first-time freshmen retained in the spring

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	94.9	96.3	95.8	96.4	96.6
Brooklyn	94.2	94.3	95.5	93.8	93.0
City	97.2	94.3	96.1	95.3	95.5
Hunter	95.1	96.0	95.7	94.6	95.3
John Jay	93.3	90.6	90.3	91.7	92.6
Lehman	94.0	94.0	93.6	93.4	92.6
Medgar Evers	81.2	80.1	77.8	76.2	76.9
NYCCT	87.1	85.5	83.3	80.5	82.4
Queens	95.5	95.7	95.6	95.4	93.6
Staten Island	90.3	91.2	88.1	88.3	84.5
York	93.3	93.3	91.3	89.4	89.4
<b>Senior College Average</b>	<b>92.0</b>	<b>91.4</b>	<b>90.6</b>	<b>89.8</b>	<b>89.6</b>
BMCC	87.6	86.2	85.5	84.0	81.5
Bronx	82.6	79.9	79.1	78.8	78.1
Guttman	92.4	87.8	89.8	87.6	89.5
Hostos	84.2	80.2	81.2	82.7	80.0
Kingsborough	82.7	81.9	84.5	85.6	84.1
LaGuardia	81.6	80.5	80.2	79.5	79.8
Queensborough	85.1	85.2	84.7	84.1	82.8
<b>Community College Average</b>	<b>84.8</b>	<b>83.3</b>	<b>83.6</b>	<b>83.0</b>	<b>81.6</b>
<b>University Average</b>	<b>88.5</b>	<b>87.6</b>	<b>87.2</b>	<b>86.5</b>	<b>85.8</b>

Note: Spring retention is calculated as the percentage of fall full-time (12 or more credits per semester), first-time freshmen still enrolled in the college of entry in the subsequent spring term.





# University Performance Monitoring Project 2017-18 Report

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### Percentage of fall full-time first-time freshmen retained in the fall (1 year)

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	87.6	90.4	90.7	90.9	89.8
Brooklyn	86.4	82.0	81.7	81.8	81.5
City	87.5	86.0	87.4	85.7	85.9
Hunter	86.7	86.1	82.5	84.6	83.4
John Jay	77.9	78.9	77.6	77.2	77.9
Lehman	81.5	82.6	82.6	85.7	83.2
Medgar Evers	56.7	54.3	59.0	59.1	59.2
NYCCT	62.6	64.7	63.3	60.3	62.7
Queens	84.4	86.0	84.9	84.3	83.8
Staten Island	70.6	70.4	65.9	64.9	63.0
York	74.2	76.8	73.6	73.1	70.7
<b>Senior College Average</b>	<b>76.6</b>	<b>76.6</b>	<b>75.6</b>	<b>75.2</b>	<b>75.0</b>
BMCC	64.1	65.2	65.7	63.9	62.9
Bronx	58.2	61.5	57.8	58.8	58.6
Guttman	74.4	69.1	72.9	70.2	67.4
Hostos	67.5	60.5	60.4	67.5	61.2
Kingsborough	67.2	67.3	67.7	70.4	70.7
LaGuardia	62.9	65.8	63.0	63.5	64.4
Queensborough	70.9	69.0	62.1	62.8	67.3
<b>Community College Average</b>	<b>65.5</b>	<b>65.7</b>	<b>64.0</b>	<b>64.4</b>	<b>64.5</b>
<b>University Average</b>	<b>71.2</b>	<b>71.4</b>	<b>70.0</b>	<b>70.0</b>	<b>70.0</b>

Note: Percentage of fall full-time (12 or more credits per semester), first-time freshmen still enrolled in the college of entry one year after entry.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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### Percentage of fall full-time first-time freshmen retained in the fall as full-time (1 year)

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	85.1	87.2	87.0	88.9	87.2
Brooklyn	81.9	78.4	77.2	77.1	76.9
City	81.6	79.6	82.2	81.1	81.7
Hunter	82.8	82.8	79.5	82.2	81.1
John Jay	73.5	72.0	72.7	72.4	74.1
Lehman	77.0	79.6	78.2	82.3	79.5
Medgar Evers	51.2	47.8	53.2	54.1	54.0
NYCCT	50.8	51.6	50.3	50.3	52.3
Queens	80.1	83.3	81.6	80.0	81.1
Staten Island	60.9	62.1	59.7	58.2	57.7
York	67.8	69.9	67.3	66.9	64.0
<b>Senior College Average</b>	<b>70.1</b>	<b>69.8</b>	<b>69.4</b>	<b>69.7</b>	<b>69.9</b>
BMCC	51.5	52.7	53.6	54.2	54.9
Bronx	45.5	49.5	47.5	48.6	49.3
Guttman	69.9	58.3	63.9	62.8	61.4
Hostos	48.5	50.1	47.0	52.8	46.3
Kingsborough	57.4	59.9	60.1	64.6	64.4
LaGuardia	46.1	48.6	48.4	50.0	52.4
Queensborough	59.8	56.4	51.3	53.5	58.3
<b>Community College Average</b>	<b>52.7</b>	<b>53.5</b>	<b>52.6</b>	<b>54.4</b>	<b>55.4</b>
<b>University Average</b>	<b>61.6</b>	<b>62.0</b>	<b>61.2</b>	<b>62.4</b>	<b>62.9</b>

Note: Percentage of fall full-time (12 or more credits per semester), first-time freshmen still enrolled full-time in the college of entry one year after entry.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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### Percentage of fall full-time first-time freshmen in baccalaureate programs who earn 20 credits in the first year

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	89.4	90.0	91.7	92.7	91.9
Brooklyn	86.3	85.3	84.9	83.1	83.5
City	84.9	83.4	87.7	83.8	86.6
Hunter	85.6	88.1	85.7	86.4	88.0
John Jay	77.1	79.8	79.3	80.7	82.8
Lehman	83.6	83.0	82.4	86.1	85.3
Medgar Evers	33.8	60.5	52.3	55.1	54.3
NYCCT	63.0	59.5	63.9	65.7	65.2
Queens	84.5	87.0	85.6	85.4	85.1
Staten Island	84.0	80.2	83.3	81.2	81.5
York	79.4	77.1	74.7	71.8	69.6
<b>University Average</b>	<b>82.9</b>	<b>83.2</b>	<b>83.1</b>	<b>83.0</b>	<b>83.7</b>

Note: Full-time undergraduates take 12 or more credits per semester.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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### Percentage of fall full-time first-time freshmen in baccalaureate programs who earn 20 credits in the first year, have a GPA $\geq 2.0$ , and are retained in the fall

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	86.1	87.8	89.8	90.7	89.6
Brooklyn	82.6	82.1	82.0	79.7	80.3
City	82.2	81.4	85.4	82.3	84.4
Hunter	83.8	86.3	82.3	83.6	84.9
John Jay	72.4	74.2	74.5	76.1	78.1
Lehman	81.9	82.3	80.9	84.9	82.1
Medgar Evers	32.4	60.5	48.7	54.2	51.4
NYCCT	57.9	55.4	58.3	60.1	56.8
Queens	81.5	85.1	82.8	82.0	81.3
Staten Island	82.2	77.7	81.7	79.1	79.1
York	75.1	72.6	69.6	67.9	65.1
<b>University Average</b>	<b>79.8</b>	<b>80.3</b>	<b>79.9</b>	<b>80.0</b>	<b>80.2</b>

Note: Full-time undergraduates take 12 or more credits per semester.



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## Pillar: Access and Completion

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**Goal 4: CUNY’s new culture of completion will be reflected by pervasive “college momentum” campaigns.**

### Percentage of fall full-time first-time freshmen in baccalaureate programs who earn 30 credits in the first year

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	68.0	68.7	68.2	70.1	71.9
Brooklyn	47.5	45.5	43.3	48.6	48.9
City	38.8	37.2	43.0	42.5	47.5
Hunter	48.2	53.5	54.3	53.3	59.0
John Jay	36.0	45.1	44.8	54.4	55.3
Lehman	43.7	44.5	44.9	52.0	47.5
Medgar Evers	8.8	23.3	10.8	18.7	23.8
NYCCT	21.7	14.0	14.2	30.2	29.6
Queens	49.6	47.7	45.2	50.5	53.4
Staten Island	34.5	31.4	39.8	41.7	43.4
York	30.0	27.0	27.6	25.7	26.2
<b>University Average</b>	<b>43.6</b>	<b>44.7</b>	<b>45.2</b>	<b>49.0</b>	<b>51.2</b>

Note: Full-time undergraduates take 12 or more credits per semester.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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**Goal 4: CUNY’s new culture of completion will be reflected by pervasive “college momentum” campaigns.**

### Percentage of fall full-time first-time freshmen in baccalaureate programs who earn 30 credits in the first year, have a GPA $\geq 2.0$ , and who are retained in the fall

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	66.9	68.4	67.9	69.9	71.6
Brooklyn	47.4	45.5	42.8	48.1	48.7
City	38.7	37.0	42.6	42.3	47.2
Hunter	48.0	53.3	53.7	53.1	58.7
John Jay	35.4	44.6	44.3	54.0	54.5
Lehman	43.6	44.3	44.7	52.0	47.5
Medgar Evers	7.4	23.3	10.8	18.7	23.8
NYCCT	21.7	13.7	14.0	29.7	27.6
Queens	49.2	47.5	45.0	50.2	53.1
Staten Island	34.1	31.2	39.8	41.6	42.9
York	29.4	26.6	27.0	25.4	26.1
<b>University Average</b>	<b>43.2</b>	<b>44.4</b>	<b>44.8</b>	<b>48.7</b>	<b>50.8</b>

Note: Full-time undergraduates take 12 or more credits per semester.



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### Percentage of fall full-time first-time freshmen in associate programs who earn 20 credits in the first year

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Medgar Evers	21.8	20.3	26.1	28.3	31.4
NYCCT	44.1	40.7	38.5	38.8	39.6
Staten Island	31.5	34.2	34.2	40.4	44.1
BMCC	29.5	31.0	31.3	30.2	32.2
Bronx	17.5	17.6	19.1	20.0	23.0
Guttman	49.5	54.3	59.0	54.2	54.0
Hostos	26.6	26.5	30.4	33.3	27.8
Kingsborough	47.6	49.8	49.5	50.3	51.0
LaGuardia	27.7	30.9	32.5	33.0	35.2
Queensborough	37.7	36.9	37.4	38.5	42.9
<b>University Average</b>	<b>33.5</b>	<b>34.2</b>	<b>34.8</b>	<b>35.4</b>	<b>37.1</b>

Note: Full-time undergraduates take 12 or more credits per semester.



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### Percentage of fall full-time first-time freshmen in associate programs who earn 20 credits in the first year, have a GPA $\geq 2.0$ , and who are retained in the fall

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Medgar Evers	21.2	19.6	25.1	26.3	29.9
NYCCT	40.1	37.6	35.3	33.9	35.8
Staten Island	29.0	31.8	31.9	36.1	38.7
BMCC	28.5	29.9	30.1	29.1	30.9
Bronx	16.9	16.8	18.4	19.2	21.8
Guttman	48.1	53.6	57.6	53.3	50.5
Hostos	25.2	25.8	29.1	32.0	26.3
Kingsborough	44.1	46.1	46.5	47.8	48.4
LaGuardia	26.6	28.9	30.6	31.1	32.9
Queensborough	36.2	34.8	34.2	35.4	38.7
<b>University Average</b>	<b>31.7</b>	<b>32.2</b>	<b>32.7</b>	<b>33.0</b>	<b>34.5</b>

Note: Full-time undergraduates take 12 or more credits per semester.





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### Percentage of fall full-time first-time freshmen in associate programs who earn 30 credits in the first year

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Medgar Evers	2.4	2.1	5.3	7.4	7.3
NYCCT	9.2	5.5	6.5	11.6	11.8
Staten Island	2.7	3.8	4.2	9.7	12.0
BMCC	3.9	4.1	5.8	6.4	8.6
Bronx	2.0	2.0	2.3	2.5	3.2
Guttman	13.8	18.4	14.2	14.5	14.0
Hostos	3.7	4.8	6.6	5.8	6.6
Kingsborough	14.5	17.1	17.5	19.4	19.0
LaGuardia	6.2	9.2	9.8	10.9	11.2
Queensborough	7.6	8.4	10.1	10.3	12.9
<b>University Average</b>	<b>6.5</b>	<b>7.0</b>	<b>8.1</b>	<b>9.6</b>	<b>10.7</b>

Note: Full-time undergraduates take 12 or more credits per semester.



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### Percentage of fall full-time first-time freshmen in associate programs who earn 30 credits in the first year, have a GPA $\geq 2.0$ , and who are retained in the fall

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Medgar Evers	2.3	2.1	5.2	7.3	7.2
NYCCT	9.0	5.4	6.4	11.2	11.6
Staten Island	2.5	3.8	4.0	9.5	11.4
BMCC	3.9	4.0	5.8	6.3	8.5
Bronx	2.0	2.0	2.2	2.4	3.2
Guttman	13.8	18.4	14.2	14.5	13.7
Hostos	3.6	4.8	6.5	5.8	6.4
Kingsborough	14.5	17.0	17.2	19.2	19.0
LaGuardia	6.2	9.1	9.6	10.9	11.1
Queensborough	7.6	8.4	9.9	10.1	12.8
<b>University Average</b>	<b>6.4</b>	<b>7.0</b>	<b>7.9</b>	<b>9.4</b>	<b>10.5</b>

Note: Full-time undergraduates take 12 or more credits per semester.



# University Performance Monitoring Project 2017-18 Report

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### Transfer rate of associate (AA/AS) graduates to any baccalaureate program

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Medgar Evers	85.4	84.0	83.9	82.4	85.3
NYCCT	68.7	77.9	76.2	76.5	67.6
Staten Island	85.6	76.4	70.2	79.5	80.3
<b>Senior College Average</b>	<b>82.2</b>	<b>80.4</b>	<b>78.6</b>	<b>79.8</b>	<b>79.5</b>
BMCC	73.0	73.2	74.4	77.1	74.4
Bronx	73.8	69.9	74.2	73.7	77.7
Guttman	---	---	---	85.7	85.0
Hostos	69.9	75.9	74.0	74.5	74.7
Kingsborough	73.7	74.1	73.5	72.1	71.5
LaGuardia	69.3	72.7	74.3	75.5	75.5
Queensborough	75.7	76.7	78.2	77.7	76.4
<b>Community College Average</b>	<b>72.7</b>	<b>73.6</b>	<b>74.8</b>	<b>75.4</b>	<b>74.8</b>
<b>University Average</b>	<b>73.7</b>	<b>74.3</b>	<b>75.1</b>	<b>75.7</b>	<b>75.2</b>

Note: Transfers are those who enrolled in a CUNY or non-CUNY baccalaureate program within two years of attaining an associate degree. Transfers outside of CUNY are limited to enrollment in four-year institutions, but may include a small number of students pursuing a second associate degree at a comprehensive institution. Due to a change in methods, these data will not match what was reported in the 2015-16 PMP.



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### Student experiences taking courses at campuses other than their home college

	Barriers to ePermit					Use of ePermit
	Never knew the option existed	Never heard of ePermit	Could not get the necessary help	Tried to use ePermit but was not allowed	Other	
Baruch	20.2	18.9	35.6	20.9	21.2	8.7
Brooklyn	26.6	18.7	38.8	14.7	20.7	5.9
City	24.2	21.8	42.6	11.9	23.1	7.3
Hunter	25.4	20.3	41.9	14.8	20.3	11.8
John Jay	36.0	35.9	35.3	8.5	13.3	6.1
Lehman	29.1	24.1	35.0	12.1	20.6	7.7
Medgar Evers	39.0	26.2	29.7	10.3	16.0	5.1
NYCCT	45.4	37.2	30.3	8.4	8.4	5.2
Queens	33.0	28.1	39.4	11.5	15.7	6.0
Staten Island	41.4	41.3	25.6	6.6	11.3	5.9
York	34.5	28.8	30.9	12.0	20.3	10.1
<b>Senior College Average</b>	<b>30.4</b>	<b>26.2</b>	<b>36.3</b>	<b>12.8</b>	<b>18.0</b>	<b>7.8</b>
BMCC	44.7	48.0	21.7	5.6	12.1	5.3
Bronx	51.9	47.6	21.4	3.6	9.0	2.9
Guttman	46.9	63.1	14.7	14.8	9.9	7.2
Hostos	50.7	42.5	18.6	2.2	7.5	4.5
Kingsborough	43.9	55.7	17.1	4.5	6.2	3.6
LaGuardia	49.7	50.9	19.0	3.4	10.5	2.5
Queensborough	51.5	50.8	22.2	4.4	9.2	3.1
<b>Community College Average</b>	<b>48.5</b>	<b>49.6</b>	<b>20.6</b>	<b>4.4</b>	<b>9.9</b>	<b>3.8</b>
Professional Studies	25.0	37.0	17.7	8.7	33.2	8.6
<b>University Average</b>	<b>36.0</b>	<b>33.4</b>	<b>31.4</b>	<b>10.3</b>	<b>15.5</b>	<b>6.6</b>

Note: Students who reported both not having taken a course at another CUNY college using the ePermit system, and wanting to take a course at another CUNY college were asked about their experiences using a multiple response question. Some respondents provided more than one response. The University Average includes the School of Professional Studies.

Source: Student Experience Survey (SES) administered in 2018 by the Office of Institutional Research and Assessment (OIRA). The 2018 SES data were weighted by college, based on regression adjustments for age, race, gender and full- or part-time status.



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### Gap in the one-year retention rate between underrepresented minority and non-underrepresented minority first-time freshmen enrolled in baccalaureate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Senior</b>					
<b>Baruch</b>					
Underrepresented Minorities (URM)	77.2	88.2	90.7	90.9	86.6
Non-Underrepresented Minorities (Non-URM)	89.7	90.9	90.6	90.9	90.9
URM - Non-URM Gap	-12.6	-2.8	0.1	0.0	-4.3
<b>Brooklyn</b>					
Underrepresented Minorities (URM)	82.3	78.9	75.6	77.5	79.7
Non-Underrepresented Minorities (Non-URM)	87.6	83.3	84.6	83.7	82.4
URM - Non-URM Gap	-5.3	-4.5	-9.0	-6.3	-2.7
<b>City</b>					
Underrepresented Minorities (URM)	88.6	86.2	86.2	85.0	86.7
Non-Underrepresented Minorities (Non-URM)	86.7	85.8	88.3	86.1	85.4
URM - Non-URM Gap	1.9	0.3	-2.0	-1.1	1.3
<b>Hunter</b>					
Underrepresented Minorities (URM)	84.0	83.2	80.0	82.3	81.4
Non-Underrepresented Minorities (Non-URM)	87.7	87.1	83.4	85.6	84.2
URM - Non-URM Gap	-3.7	-4.0	-3.4	-3.3	-2.8
<b>John Jay</b>					
Underrepresented Minorities (URM)	77.8	79.7	77.2	78.6	78.9
Non-Underrepresented Minorities (Non-URM)	78.2	77.7	78.1	75.4	76.4
URM - Non-URM Gap	-0.5	2.0	-1.0	3.2	2.5
<b>Lehman</b>					
Underrepresented Minorities (URM)	81.5	82.8	82.7	86.0	82.6
Non-Underrepresented Minorities (Non-URM)	82.3	82.2	82.0	84.9	85.7
URM - Non-URM Gap	-0.8	0.6	0.7	1.1	-3.2
<b>Medgar Evers</b>					
Underrepresented Minorities (URM)	64.5	62.5	64.0	65.3	72.2
Non-Underrepresented Minorities (Non-URM)	66.7*	100.0*	54.5*	83.3*	50.0*
URM - Non-URM Gap	-2.2	-37.5	9.5	-18.0	22.2
<b>NYCCT</b>					
Underrepresented Minorities (URM)	73.0	70.2	74.4	74.8	76.1
Non-Underrepresented Minorities (Non-URM)	83.1	80.3	78.8	80.0	82.2
URM - Non-URM Gap	-10.1	-10.1	-4.3	-5.2	-6.1
<b>Queens</b>					
Underrepresented Minorities (URM)	81.8	84	81.5	85.9	83.0
Non-Underrepresented Minorities (Non-URM)	85.1	86.5	86.0	83.8	84.1
URM - Non-URM Gap	-3.4	-2.5	-4.5	2.1	-1.1



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### Gap in the one-year retention rate between underrepresented minority and non-underrepresented minority first-time freshmen enrolled in baccalaureate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Staten Island</b>					
Underrepresented Minorities (URM)	78.8	76.7	71.9	71.8	65.3
Non-Underrepresented Minorities (Non-URM)	84.0	80.8	82.0	83.1	80.2
URM - Non-URM Gap	-5.2	-4.1	-10.1	-11.3	-14.8
<b>York</b>					
Underrepresented Minorities (URM)	72.7	76.2	71.7	70.4	67.1
Non-Underrepresented Minorities (Non-URM)	0.0	77.7	77.1	77.9	77.3
URM - Non-URM Gap	-4.0	-1.5	-5.4	-7.5	-10.3
<b>University Average</b>					
<b>Underrepresented Minorities (URM)</b>	<b>79.6</b>	<b>80.6</b>	<b>78.8</b>	<b>80.2</b>	<b>79.5</b>
<b>Non-Underrepresented Minorities (Non-URM)</b>	<b>85.4</b>	<b>84.7</b>	<b>84.3</b>	<b>84.3</b>	<b>83.8</b>
<b>URM - Non-URM Gap</b>	<b>-5.8</b>	<b>-4.2</b>	<b>-5.5</b>	<b>-4.2</b>	<b>-4.2</b>

Note: URM are Black, Hispanic and Native American. Non-URM are Asian/Pacific Islander and White.

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### Gap in the one-year retention rate between underrepresented minority and non-underrepresented minority first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Senior</b>					
<b>Medgar Evers</b>					
Underrepresented Minorities (URM)	55.7	53.3	58.4	58.5	57.9
Non-Underrepresented Minorities (Non-URM)	69.2	70.0	59.1*	52.9	60.0
URM - Non-URM Gap	13.5	-16.7	-0.7	5.5	-2.1
<b>NYCCT</b>					
Underrepresented Minorities (URM)	58.5	59.3	56.9	52.1	54.9
Non-Underrepresented Minorities (Non-URM)	66.6	70.9	67.1	66.6	67.5
URM - Non-URM Gap	-8.2	-11.6	-10.2	-14.5	-12.5
<b>Staten Island</b>					
Underrepresented Minorities (URM)	59.7	61.1	53.3	53.4	51.9
Non-Underrepresented Minorities (Non-URM)	67.5	70.7	67.1	64.0	66.0
URM - Non-URM Gap	-7.8	-9.6	-13.9	-10.6	-14.1
<b>Senior College Average</b>					
<b>Underrepresented Minorities (URM)</b>	<b>57.9</b>	<b>58.2</b>	<b>56.4</b>	<b>54.0</b>	<b>54.9</b>
<b>Non-Underrepresented Minorities (Non-URM)</b>	<b>67.1</b>	<b>70.8</b>	<b>67.0</b>	<b>65.1</b>	<b>66.5</b>
<b>URM - Non-URM Gap</b>	<b>-9.2</b>	<b>-12.6</b>	<b>-10.7</b>	<b>-11.1</b>	<b>-11.6</b>

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### Gap in the one-year retention rate between underrepresented minority and non-underrepresented minority first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Community</b>					
<b>BMCC</b>					
Underrepresented Minorities (URM)	62.0	63.3	63.3	62.2	60.7
Non-Underrepresented Minorities (Non-URM)	71.2	70.8	73.4	69.6	70.6
URM - Non-URM Gap	-9.2	-7.5	-10.1	-7.4	-9.8
<b>Bronx</b>					
Underrepresented Minorities (URM)	57.3	60.7	57.6	59.1	58.3
Non-Underrepresented Minorities (Non-URM)	75.4	72.3	62.7	57.8	69.0
URM - Non-URM Gap	18.1	-11.6	-5.0	1.3	-10.6
<b>Guttman</b>					
Underrepresented Minorities (URM)	74.0	70.2	71.2	69.6	66.4
Non-Underrepresented Minorities (Non-URM)	75.9	65.8	81.8	74.5	76.1
URM - Non-URM Gap	-1.9	4.5	-10.6	-5.0	-9.7
<b>Hostos</b>					
Underrepresented Minorities (URM)	67.4	60.6	60.7	67.6	60.9
Non-Underrepresented Minorities (Non-URM)	63.2	56.4	55.9	76.0	66.7
URM - Non-URM Gap	4.2	4.2	4.8	-8.4	-5.8
<b>Kingsborough</b>					
Underrepresented Minorities (URM)	60.8	63.7	62.3	66.7	65.2
Non-Underrepresented Minorities (Non-URM)	73.6	71.6	72.8	73.9	75.6
URM - Non-URM Gap	12.8	-8.0	-10.5	-7.2	-10.4
<b>LaGuardia</b>					
Underrepresented Minorities (URM)	60.2	63.3	60.5	60.3	62.3
Non-Underrepresented Minorities (Non-URM)	70.4	73.6	70.3	71.6	71.1
URM - Non-URM Gap	10.2	-10.3	-9.8	-11.2	-8.8
<b>Queensborough</b>					
Underrepresented Minorities (URM)	68.3	67.2	57.4	58.6	65.4
Non-Underrepresented Minorities (Non-URM)	74.2	71.5	69.0	68.2	70.0
URM - Non-URM Gap	-5.9	-4.3	-11.6	-9.7	-4.6
<b>Community College Average</b>					
<b>Underrepresented Minorities (URM)</b>	<b>62.5</b>	<b>63.4</b>	<b>61.2</b>	<b>62.1</b>	<b>61.9</b>
<b>Non-Underrepresented Minorities (Non-URM)</b>	<b>72.7</b>	<b>71.4</b>	<b>71.4</b>	<b>70.4</b>	<b>71.6</b>
<b>URM - Non-URM Gap</b>	<b>10.1</b>	<b>-8.0</b>	<b>-10.2</b>	<b>-8.3</b>	<b>-9.7</b>

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### Gap in the one-year retention rate between underrepresented minority and non-underrepresented minority first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>University Average</b>					
Underrepresented Minorities (URM)	61.5	62.2	60.1	60.2	60.3
Non-Underrepresented Minorities (Non-URM)	71.0	71.2	70.2	68.9	70.1
<b>URM - Non-URM Gap</b>	<b>-9.5</b>	<b>-9.1</b>	<b>-10.0</b>	<b>-8.8</b>	<b>-9.9</b>

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### Gap in the one-year retention rate between men and women first-time freshmen enrolled in baccalaureate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Senior</b>					
<b>Baruch</b>					
Men	87.4	89.2	90.0	89.3	89.6
Women	87.9	92.1	91.5	92.7	90.0
Men - Women Gap	-0.5	-2.8	-1.5	-3.4	-0.3
<b>Brooklyn</b>					
Men	86.1	78.8	80.0	78.4	79.8
Women	86.6	84.5	83.4	85.1	83.2
Men - Women Gap	-0.5	-5.7	-3.4	-6.7	-3.3
<b>City</b>					
Men	87.3	86.0	87.7	85.4	86.1
Women	87.7	86.0	87.2	86.1	85.8
Men - Women Gap	-0.4	0.0	0.5	-0.7	0.3
<b>Hunter</b>					
Men	86.6	83.4	80.7	83.3	80.7
Women	86.8	87.8	83.7	85.5	85.1
Men - Women Gap	-0.2	-4.4	-3.0	-2.2	-4.3
<b>John Jay</b>					
Men	74.9	77.1	75.2	73.2	74.2
Women	80.4	80.5	79.4	80.0	80.4
Men - Women Gap	-5.4	-3.5	-4.2	-6.8	-6.2
<b>Lehman</b>					
Men	81.1	79.3	78.9	82.9	80.8
Women	82.0	84.7	84.7	87.3	84.7
Men - Women Gap	-0.9	-5.4	-5.8	-4.3	-3.9
<b>Medgar Evers</b>					
Men	61.3	43.8*	61.2	55.3	70.7
Women	67.6	77.8	64.5	72.5	70.3
Men - Women Gap	-6.3	-34.0	-3.3	-17.2	0.4



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### Gap in the one-year retention rate between men and women first-time freshmen enrolled in baccalaureate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>NYCCT</b>					
Men	79.9	75.4	76.5	77.1	77.8
Women	63.0	72.4	75.7	78.2	81.3
Men - Women Gap	16.9	3.0	0.9	-1.1	-3.4
<b>Queens</b>					
Men	81.9	83.5	82.2	80.6	80.9
Women	86.4	88.2	87.5	87.6	86.5
Men - Women Gap	-4.5	-4.7	-5.3	-7.0	-5.6
<b>Staten Island</b>					
Men	81.1	77.5	75.3	80.1	76.4
Women	84.3	81.7	83.6	80.7	76.5
Men - Women Gap	-3.2	-4.2	-8.3	-0.5	-0.1
<b>York</b>					
Men	70.3	75.4	72.3	71.1	68.7
Women	76.5	77.5	74.4	74.2	72.2
Men - Women Gap	-6.2	-2.1	-2.1	-3.2	-3.5
<b>University Average</b>					
<b>Men</b>	<b>82.0</b>	<b>81.3</b>	<b>80.8</b>	<b>80.9</b>	<b>80.7</b>
<b>Women</b>	<b>84.1</b>	<b>84.7</b>	<b>83.4</b>	<b>84.3</b>	<b>83.3</b>
<b>Men - Women Gap</b>	<b>-2.0</b>	<b>-3.3</b>	<b>-2.6</b>	<b>-3.4</b>	<b>-2.6</b>



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### Gap in the one-year retention rate between men and women first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Senior</b>					
Medgar Evers					
Men	52.9	50.2	55.5	53.7	51.3
Women	57.5	55.6	59.9	60.6	61.5
Men - Women Gap	-4.5	-5.4	-4.4	-6.9	-10.2
NYCCT					
Men	60.0	61.8	58.7	54.6	56.7
Women	63.4	65.2	63.3	60.0	62.3
Men - Women Gap	-3.4	-3.5	-4.6	-5.5	-5.6
Staten Island					
Men	62.6	63.1	57.5	54.5	53.2
Women	66.7	68.7	63.0	62.4	64.1
Men - Women Gap	-4.1	-5.6	-5.5	-7.9	-10.9
<b>Senior College Average</b>					
<b>Men</b>	<b>60.0</b>	<b>60.9</b>	<b>58.0</b>	<b>54.4</b>	<b>54.8</b>
<b>Women</b>	<b>62.9</b>	<b>64.2</b>	<b>62.4</b>	<b>61.0</b>	<b>62.7</b>
<b>Men - Women Gap</b>	<b>-2.9</b>	<b>-3.3</b>	<b>-4.4</b>	<b>-6.5</b>	<b>-7.9</b>



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### Gap in the one-year retention rate between men and women first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>Community</b>					
<b>BMCC</b>					
Men	62.0	60.7	62.5	60.2	58.8
Women	65.9	68.7	68.5	67.0	66.4
Men - Women Gap	-3.9	-8.1	-6.0	-6.8	-7.6
<b>Bronx</b>					
Men	55.4	58.0	52.7	56.0	56.7
Women	60.4	64.3	62.7	61.9	60.8
Men - Women Gap	-5.0	-6.3	-10.0	-5.9	-4.1
<b>Guttman</b>					
Men	69.1	64.2	67.3	71.2	69.1
Women	79.3	72.2	77.0	69.4	66.1
Men - Women Gap	-10.3	-8.0	-9.7	1.8	3.0
<b>Hostos</b>					
Men	63.6	54.3	54.5	62.7	58.0
Women	69.8	64.9	64.6	71.4	62.9
Men - Women Gap	-6.2	-10.6	-10.1	-8.7	-4.9
<b>Kingsborough</b>					
Men	64.0	63.5	65.7	66.1	65.0
Women	69.6	70.9	68.9	74.0	75.7
Men - Women Gap	-5.7	-7.4	-3.2	-7.9	-10.6
<b>LaGuardia</b>					
Men	60.1	61.8	60.5	60.0	62.0
Women	65.2	69.6	65.4	66.1	66.8
Men - Women Gap	-5.1	-7.8	-4.9	-6.1	-4.8
<b>Queensborough</b>					
Men	67.4	66.5	58.3	58.4	63.8
Women	74.3	71.6	65.9	67.2	70.7
Men - Women Gap	-6.9	-5.1	-7.7	-8.8	-6.9
<b>Community College Average</b>					
<b>Men</b>	<b>62.7</b>	<b>61.9</b>	<b>60.6</b>	<b>60.6</b>	<b>61.1</b>
<b>Women</b>	<b>67.8</b>	<b>69.1</b>	<b>67.0</b>	<b>67.7</b>	<b>67.4</b>
<b>Men - Women Gap</b>	<b>-5.1</b>	<b>-7.2</b>	<b>-6.4</b>	<b>-7.1</b>	<b>-6.4</b>



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### Gap in the one-year retention rate between men and women first-time freshmen enrolled in associate programs (full-time entrants)

	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort
<b>University Average</b>					
Men	62.0	61.6	60.0	59.0	59.5
Women	66.8	67.9	66.0	66.1	66.3
Men - Women Gap	-4.8	-6.2	-6.0	-7.2	-6.9



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*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

**Goal 6: CUNY will double its three-year graduation rate for associate degrees and raise by ten points the six-year graduation rate for baccalaureate programs.**

### Two-year graduation rate of associate full-time first-time freshmen (completed at college of entry)

	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort
Medgar Evers	0.2	0.5	0.3	3.9	3.9
NYCCT	1.0	0.8	0.8	1.0	2.3
Staten Island	0.3	0.4	0.6	0.9	5.2
<b>Senior College Average</b>	<b>0.7</b>	<b>0.6</b>	<b>0.6</b>	<b>1.4</b>	<b>3.5</b>
BMCC	2.5	3.7	3.8	4.7	6.2
Bronx	1.7	3.1	2.9	3.4	3.1
Guttman	---	27.7	30.2	28.0	30.9
Hostos	1.4	3.4	3.8	5.6	8.6
Kingsborough	8.9	11.6	14.5	13.2	16.1
LaGuardia	4.3	5.5	7.9	8.6	10.6
Queensborough	4.9	6.7	7.1	7.7	8.1
<b>Community College Average</b>	<b>4.1</b>	<b>6.2</b>	<b>7.2</b>	<b>7.6</b>	<b>9.1</b>
<b>University Average</b>	<b>3.3</b>	<b>4.8</b>	<b>5.5</b>	<b>6.2</b>	<b>7.7</b>

Note: Graduation rates include all degrees conferred through August 31 of the last year of the tracking period. Students who earned more than one degree within the tracking period are counted only once.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

*To keep pace with the rapid changes of a knowledge-based economy, CUNY will ensure that more New Yorkers are able to attend college and earn degrees.*

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### Three-year graduation rate of associate full-time first-time freshmen (completed at college of entry)

	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort
Medgar Evers	5.0	4.5	3.9	4.4	12.3
NYCCT	6.9	7.3	7.9	6.6	7.4
Staten Island	3.3	2.5	3.5	4.9	5.3
<b>Senior College Average</b>	<b>5.4</b>	<b>5.4</b>	<b>5.8</b>	<b>5.7</b>	<b>7.5</b>
BMCC	15.0	15.9	18.3	18.9	20.1
Bronx	11.1	10.8	15.5	16.2	16.0
Guttman	---	---	49.1	43.5	46.3
Hostos	11.9	12.6	20.6	22.1	20.0
Kingsborough	18.7	23.4	26.2	28.2	27.9
LaGuardia	16.8	16.3	20.0	22.0	22.8
Queensborough	18.5	18.1	22.0	21.9	22.6
<b>Community College Average</b>	<b>16.0</b>	<b>16.8</b>	<b>21.0</b>	<b>21.9</b>	<b>22.4</b>
<b>University Average</b>	<b>13.4</b>	<b>14.0</b>	<b>17.3</b>	<b>17.7</b>	<b>18.8</b>

Note: Graduation rates include all degrees conferred through August 31 of the last year of the tracking period. Students who earn more than one degree within the tracking period are counted only once.





# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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CONTEXT: Four-year graduation rate of associate full-time first-time freshmen (completed at college of entry)

	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort
Medgar Evers	10.0	11.1	9.5	11.4	9.0
NYCCT	14.1	13.2	14.0	14.4	13.7
Staten Island	7.9	8.0	8.2	9.8	12.0
<b>Senior College Average</b>	<b>11.4</b>	<b>11.2</b>	<b>11.5</b>	<b>12.4</b>	<b>12.3</b>
BMCC	22.2	21.7	23.2	25.6	26.2
Bronx	17.4	19.1	18.6	21.8	23.5
Guttman	---	---	---	51.2	47.1
Hostos	17.7	20.0	19.8	28.0	29.1
Kingsborough	28.7	27.0	30.0	32.3	34.1
LaGuardia	23.3	24.2	24.2	27.7	29.2
Queensborough	23.5	26.2	25.3	28.6	28.8
<b>Community College Average</b>	<b>23.0</b>	<b>23.5</b>	<b>24.1</b>	<b>27.8</b>	<b>28.8</b>
<b>University Average</b>	<b>19.8</b>	<b>20.5</b>	<b>21.0</b>	<b>24.1</b>	<b>24.5</b>

Note: Graduation rates include all degrees conferred through August 31 of the last year of the tracking period. Graduates who earn more than one degree within the tracking period are counted only once.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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### Gap in actual and predicted three-year graduation rate of associate full-time first-time freshmen (completed at college of entry)

	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort
BMCC	0.3#	1.8	3.2	2.1	2.1
Bronx	-1.0#	0.1#	3.5	4.1	1.1#
Guttman	---	---	---	---	---
Hostos	0.2#	0.8#	7.3	8.2	4.2
Kingsborough	1.7	6.1	12.1	10.9	8.9
LaGuardia	0.8#	0.8#	6.3	4.4	4.0
Queensborough	0.9#	1.3	4.3	3.2	2.1

Note: Predicted rates are based on student characteristics such as Pell status and college admissions average (CAA). Actual rates that are significantly higher than predicted rates indicate that a college is graduating more students than expected, given the socio-economic challenges of the students it serves. "#" indicates that the actual rate is not significantly different from the predicted rate (estimated at the 5% confidence level).

Starting in 2016, comprehensive colleges were excluded from this performance adjusted analysis because students at comprehensive colleges are more likely to transfer into baccalaureate programs without first earning an associate degree than students in community colleges.

Figures for previous years have been revised slightly to reflect better measurement of some variables used to predict graduation rates.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Access and Completion

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### Four-year graduation rate of students who transferred from an associate degree program to a CUNY baccalaureate program (tracked from semester of transfer)

	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort
Baruch	63.9	58.2	58.7	61.0	63.4
Brooklyn	56.0	55.5	54.9	54.1	52.2
City	46.2	43.9	43.8	49.3	49.9
Hunter	56.1	55.5	49.3	50.9	52.8
John Jay	58.5	57.2	59.2	57.9	61.0
Lehman	57.4	57.3	53.8	60.9	58.3
Medgar Evers	38.6	43.3	41.1	35.1	36.1
NYCCT	53.2	53.9	53.7	51.7	46.2
Queens	54.9	57.8	54.9	55.3	49.9
Staten Island	36.7	32.1	36.5	38.7	33.8
York	39.1	49.3	42.9	45.7	46.2
Professional Studies	25.7	36.7	34.1	29.0	32.6
<b>University Average</b>	<b>51.5</b>	<b>51.3</b>	<b>51.1</b>	<b>51.7</b>	<b>50.8</b>

Note: Transfers were enrolled in a CUNY associate degree program and within three years enrolled in a CUNY baccalaureate program with or without an associate degree. Students who transferred from an associate to a baccalaureate program at a comprehensive college are included. Graduation rates are the percentage of students who earned a baccalaureate degree at the CUNY college of transfer within four years of entry. Methods for computing graduation rates have changed since the 2016-2017 PMP.



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**Percentage of degree-seeking associate first-time freshmen who earn a degree (associate or baccalaureate) or transfer to a CUNY baccalaureate program or to a non-CUNY four year college within six years**

	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort
Medgar Evers	44.4	42.1	39.9	45.0	47.2
NYCCT	49.7	51.6	52.5	54.0	55.5
Staten Island	65.3	64.8	65.0	67.2	61.2
<b>Senior College Average</b>	<b>54.9</b>	<b>54.8</b>	<b>54.2</b>	<b>56.3</b>	<b>55.6</b>
BMCC	43.1	41.2	46.3	43.6	44.5
Bronx	37.1	33.9	36.6	38.1	34.8
Hostos	41.4	33.7	38.1	39.1	37.8
Kingsborough	50.7	50.2	49.1	48.1	49.3
LaGuardia	43.0	40.2	41.3	43.3	40.2
Queensborough	47.1	46.4	46.7	48.3	46.6
<b>Community College Average</b>	<b>44.3</b>	<b>42.3</b>	<b>44.4</b>	<b>44.3</b>	<b>43.5</b>
<b>University Average</b>	<b>47.3</b>	<b>45.7</b>	<b>47.0</b>	<b>47.1</b>	<b>46.3</b>

Note: Transfers tracked by the National Clearinghouse may include a small number of associate degree-seeking students enrolled at a four-year institution.



# University Performance Monitoring Project 2017-18 Report

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### Four-year graduation rate of full-time first-time freshmen in baccalaureate programs (completed at college of entry)

	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort
Baruch	41.8	38.5	40.6	39.8	43.9
Brooklyn	23.4	24.8	27.9	28.6	27.0
City	11.4	12.6	12.3	16.6	22.9
Hunter	24.6	23.7	23.6	27.6	25.5
John Jay	19.1	20.8	24.2	25.6	30.0
Lehman	14.7	18.7	20.4	23.6	24.2
Medgar Evers	6.7	3.5	5.7	1.5	7.0
NYCCT	11.9	5.7	5.9	7.2	6.0
Queens	28.1	30.7	29.4	29.9	27.4
Staten Island	19.1	20.6	20.4	22.6	21.1
York	4.9	6.5	6.7	6.3	8.7
<b>University Average</b>	<b>21.4</b>	<b>21.9</b>	<b>23.2</b>	<b>24.5</b>	<b>25.7</b>

Note: Students are counted as graduates from the college of entry in the cohort year if they earn the degree pursued (or higher) within four years from the college of entry. Graduation rates reflect all degrees conferred through August 31 of the last year of the tracking period. Students who earn more than one degree within the tracking period are counted only once. Students majoring in architecture at City College in any of the 4 years (as long as they began at City College) have been excluded.



# University Performance Monitoring Project 2017-18 Report

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### Six-year graduation rate of full-time first-time freshmen in baccalaureate programs (completed at college of entry)

	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort
Baruch	66.9	65.6	69.9	66.5	69.9
Brooklyn	51.2	50.4	54.1	50.9	58.1
City	42.0	44.2	44.2	46.9	50.0
Hunter	50.4	51.7	53.6	53.3	51.9
John Jay	43.4	43.7	40.9	43.8	47.4
Lehman	37.0	37.1	37.8	43.6	45.6
Medgar Evers	14.7	13.6	19.4	17.1	23.0
NYCCT	25.2	20.4	29.5	24.7	26.2
Queens	56.4	56.6	57.7	60.0	53.8
Staten Island	50.8	47.3	43.1	45.9	47.7
York	26.2	29.0	26.7	30.3	29.4
<b>University Average</b>	<b>47.6</b>	<b>47.6</b>	<b>48.4</b>	<b>48.8</b>	<b>50.8</b>

Note: Students are counted as graduates from the college of entry in the cohort year if they earned the degree pursued (or higher) within six years from the college of entry. Graduation rates reflect all degrees conferred through August 31 of the last year of the tracking period. Graduates who earned more than one degree within the tracking period are counted only once.



# University Performance Monitoring Project 2017-18 Report

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**Goal 6: CUNY will double its three-year graduation rate for associate degrees and raise by ten points the six-year graduation rate for baccalaureate programs.**

CONTEXT: Eight-year graduation rate of full-time first-time freshmen in baccalaureate programs (completed at college of entry)

	Fall 2005 Cohort	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort
Baruch	66.6	66.3	69.9	69.0	72.3
Brooklyn	53.1	56.8	55.0	54.1	56.9
City	45.3	48.1	47.9	50.2	50.1
Hunter	50.5	49.9	53.9	56.5	57.2
John Jay	43.2	46.4	46.2	47.7	44.7
Lehman	45.3	39.4	41.3	43.1	41.8
Medgar Evers	50.0*	19.9	19.1	16.3	22.2
NYCCT	27.9	28.2	32.8	26.5	33.0
Queens	58.0	59.7	60.3	60.3	61.6
Staten Island	55.3	53.4	55.0	50.6	47.9
York	25.9	31.8	32.3	34.4	31.5
<b>University Average</b>	<b>50.5</b>	<b>51.2</b>	<b>51.7</b>	<b>52.2</b>	<b>52.4</b>

Note: Students are counted as graduates from the college of entry in the cohort year if they earn the degree pursued (or higher) within eight years from the college of entry. Graduation rates reflect all degrees conferred through August 31 of the last year of the tracking period. Graduates who earned more than one degree within the tracking period are counted only once.

\*Calculated on a base of less than 25.



# University Performance Monitoring Project 2017-18 Report

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### Gap in actual and predicted six-year graduation rates of full-time first-time freshmen in baccalaureate programs (completed at college of entry)

	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort
Baruch	12.1	10.5	16.1	10.6	15.4
Brooklyn	3.0	1.3#	1.6#	-1.0#	6.2
City	-3.5	-2.5	-4.0	-5.0	-2.6
Hunter	-0.4#	-1.0#	0.1#	-3.3	-3.6
John Jay	7.1	8.4	6.6	6.5	9.4
Lehman	1.8#	1.6#	-1.5#	0.8#	3.2#
Medgar Evers	-4.7	-5.6	-6.1	-5.2	4.6#
NYCCT	-1.2#	-7.6	-0.9#	-4.7#	-1.5#
Queens	6.1	6.0	5.7	7.0	1.9#
Staten Island	2.7#	0.9#	-3.1#	-1.3#	0.7#
York	-2.6	-3.3	-8.1	-5.6	-5.9

Note: Figures represent the difference between a college's actual rate and predicted rate based on student characteristics. An actual rate that is significantly higher than a predicted rate indicates a colleges "added value". "#" indicates that the figure is not significantly different from zero (at the 5% level), i.e. the college's actual rate is statistically the same as its predicted rate. Figures for previous years have been revised slightly to reflect better measurement of some variables used to predict graduation rates.





# University Performance Monitoring Project 2017-18 Report

## Pillar: College Readiness

*One of the best predictors of college success is entering prepared for college-level studies. CUNY will work with its partners to help ensure that a larger number of entering students are prepared, starting with early education and assisting them up to and through high school.*

**Goal 1: CUNY will strengthen its partnership with the city’s schools to ensure more high school graduates are college ready, and, for those who are not, CUNY will improve the effectiveness of its remediation programs.**

### Percentage of College Now enrollment target achieved

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Baruch	85.2	92.8	92.2	98.1	96.2
Brooklyn	91.3	100.0	86.5	88.5	84.3
City	72.9	87.2	92.8	90.4	86.2
Hunter	93.7	86.2	88.1	95.7	94.7
John Jay	100.0	98.6	102.4	92.7	106.6
Lehman	98.9	95.0	95.9	94.9	94.1
Medgar Evers	53.9	88.3	95.7	80.6	70.9
NYCCT	82.5	92.4	104.5	105.4	97.4
Queens	98.3	97.1	96.0	93.7	95.8
Staten Island	103.4	79.5	93.0	94.0	93.6
York	79.3	81.3	111.1	104.6	104.6
<b>Senior College Average</b>	<b>88.6</b>	<b>90.3</b>	<b>97.5</b>	<b>95.8</b>	<b>95.5</b>
BMCC	88.6	89.2	93.2	109.7	83.5
Bronx	86.7	84.3	77.5	103.3	87.0
Guttman	---	---	---	---	---
Hostos	119.8	91.4	76.0	104.4	101.3
Kingsborough	108.1	104.8	104.2	99.8	106.6
LaGuardia	104.6	96.1	82.8	85.1	84.5
Queensborough	101.5	102.3	115.7	92.4	92.6
<b>Community College Average</b>	<b>105.0</b>	<b>99.6</b>	<b>95.9</b>	<b>95.6</b>	<b>95.1</b>
Professional Studies	---	---	121.0	153.3	94.4
<b>University Average</b>	<b>99.0</b>	<b>96.4</b>	<b>96.6</b>	<b>95.9</b>	<b>95.2</b>

Note: College Now enrollment includes enrollment in college credit courses, zero-credit courses, College Now and College Focus (non-college catalogue) courses and workshops.

Source: Office of Research, Evaluation & Program Support (REPS)



# University Performance Monitoring Project 2017-18 Report

## Pillar: College Readiness

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**Goal 1: CUNY will strengthen its partnership with the city’s schools to ensure more high school graduates are college ready, and, for those who are not, CUNY will improve the effectiveness of its remediation programs.**

CONTEXT: Percentage of first-time freshmen previously enrolled in College Now or the Early College Initiative (ECI)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	22.4	23.1	25.5	25.7	24.1
Brooklyn	33.3	30.7	30.6	29.4	31.7
City	30.3	31.2	31.6	33.0	33.1
Hunter	28.3	29.8	30.7	30.8	34.7
John Jay	29.7	28.5	29.7	33.2	32.1
Lehman	26.4	28.2	27.1	29.0	27.7
Medgar Evers	16.7	13.5	15.2	17.2	15.6
NYCCT	22.4	23.0	25.5	24.0	22.7
Queens	22.0	25.3	27.2	25.1	27.8
Staten Island	32.6	31.8	31.3	30.2	27.3
York	36.3	33.5	31.7	34.1	29.2
<b>Senior College Average</b>	<b>27.3</b>	<b>27.2</b>	<b>28.1</b>	<b>28.2</b>	<b>27.9</b>
BMCC	14.0	12.8	14.0	14.2	12.8
Bronx	5.6	6.3	6.7	8.4	7.9
Guttman	15.1	17.3	19.0	18.6	13.7
Hostos	8.2	9.1	6.7	6.5	6.6
Kingsborough	15.8	17.2	18.7	17.8	14.4
LaGuardia	13.5	11.6	12.1	14.4	14.0
Queensborough	17.3	16.9	20.4	20.6	19.5
<b>Community College Average</b>	<b>13.6</b>	<b>13.2</b>	<b>14.3</b>	<b>14.9</b>	<b>13.4</b>
Professional Studies	---	---	---	---	---
<b>University Average</b>	<b>20.5</b>	<b>19.9</b>	<b>21.1</b>	<b>21.5</b>	<b>21.0</b>

Note: Students who participated in the College Now or ECI programs and entered CUNY as first-time freshmen within six months of graduating high school.

Source: Office of Research, Evaluation & Program Support (REPS)



# University Performance Monitoring Project 2017-18 Report

## Pillar: College Readiness

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**Goal 1: CUNY will strengthen its partnership with the city’s schools to ensure more high school graduates are college ready, and, for those who are not, CUNY will improve the effectiveness of its remediation programs.**

CONTEXT: Percentage of advanced transfer students previously enrolled in College Now or the Early College Initiative (ECI)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	1.8	1.0	1.6	1.9	1.2
Brooklyn	2.3	2.0	1.9	1.5	1.5
City	1.2	2.8	2.4	3.6	2.5
Hunter	4.2	4.4	3.8	4.1	4.0
John Jay	1.3	1.3	1.3	1.6	1.9
Lehman	0.5	0.1	0.2	0.4	0.4
Medgar Evers	2.1	1.6	0.8	0.9	0.6
NYCCT	0.8	1.0	1.9	2.0	3.0
Queens	1.3	1.1	0.9	1.4	0.6
Staten Island	2.5	2.4	1.3	1.6	0.8
York	3.6	2.8	1.2	1.2	2.0
<b>Senior College Average</b>	<b>1.9</b>	<b>1.8</b>	<b>1.6</b>	<b>1.9</b>	<b>1.7</b>
BMCC	1.6	0.9	0.3	0.4	0.3
Bronx	0.1	0.2	0.1	0.2	0.2
Guttman	---	---	---	---	---
Hostos	0.3	0.4	0.1	0.4	0.1
Kingsborough	1.2	0.8	0.5	0.7	0.6
LaGuardia	2.4	1.5	3.1	2.2	2.5
Queensborough	1.4	0.6	0.7	0.9	0.4
<b>Community College Average</b>	<b>1.3</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>0.8</b>
Professional Studies	---	---	---	---	---
<b>University Average</b>	<b>1.7</b>	<b>1.5</b>	<b>1.4</b>	<b>1.6</b>	<b>1.4</b>

Note: Students who participated in the College Now or ECI programs and entered CUNY as first-time freshmen within six months of graduating high school.

Source: Office of Research, Evaluation & Program Support (REPS)



# University Performance Monitoring Project 2017-18 Report

## Pillar: College Readiness

*One of the best predictors of college success is entering prepared for college-level studies. CUNY will work with its partners to help ensure that a larger number of entering students are prepared, starting with early education and assisting them up to and through high school.*

**Goal 1: CUNY will strengthen its partnership with the city's schools to ensure more high school graduates are college ready, and, for those who are not, CUNY will improve the effectiveness of its remediation programs.**

CONTEXT: Percentage of first-time freshmen who enroll with six or more college credits

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Baruch	35.0	38.1	38.1	41.0	40.1
Brooklyn	24.7	19.4	23.6	27.7	25.4
City	31.7	27.5	28.2	31.0	35.5
Hunter	29.3	29.0	28.5	26.9	31.8
John Jay	16.4	18.4	15.4	21.4	28.4
Lehman	13.2	11.1	12.6	13.3	14.8
Medgar Evers	2.6	1.8	2.5	4.6	3.8
NYCCT	4.2	2.3	3.4	7.5	9.0
Queens	25.6	24.0	24.4	29.8	31.1
Staten Island	10.4	8.9	10.3	13.8	15.1
York	7.7	9.3	8.5	12.5	13.6
<b>Senior College Average</b>	<b>17.3</b>	<b>16.0</b>	<b>16.7</b>	<b>20.2</b>	<b>22.3</b>
BMCC	1.2	1.6	1.7	2.3	4.1
Bronx	0.6	1.1	2.0	1.5	2.8
Guttman	0.3	0.7	1.5	1.8	1.9
Hostos	1.5	1.3	1.4	1.2	1.5
Kingsborough	4.8	5.6	5.6	6.1	7.0
LaGuardia	3.3	4.2	4.2	4.3	4.3
Queensborough	5.3	3.4	4.4	5.6	7.5
<b>Community College Average</b>	<b>2.8</b>	<b>2.9</b>	<b>3.1</b>	<b>3.5</b>	<b>4.7</b>
<b>University Average</b>	<b>9.8</b>	<b>9.4</b>	<b>9.7</b>	<b>11.7</b>	<b>13.5</b>

Note: A student is counted as entering with 6 or more credits if 1) the difference between the total credits accumulated at the end of the first fall term and the credits passed in that term is 6 or more, or 2) the difference between the total credits accumulated at the end of the first spring term and the total credits passed in the first fall, winter and spring term is 6 or more.



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### Percentage of fall first-time freshmen enrolled of those accepted

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	20.3	19.4	19.1	18.5	21.3
Brooklyn	13.2	14.0	12.8	12.5	14.5
City	15.3	14.8	15.2	16.2	14.4
Hunter	18.9	18.9	18.3	18.4	17.8
John Jay	20.9	20.8	17.4	20.1	18.7
Lehman	9.0	10.0	8.9	8.8	11.0
Medgar Evers	11.9	12.5	11.4	11.3	10.8
NYCCT	23.6	22.6	23.1	21.5	19.2
Queens	15.2	15.8	15.1	14.1	15.3
Staten Island	22.9	19.4	19.4	18.4	18.5
York	8.6	9.6	9.2	9.1	10.2
<b>Senior College Average</b>	<b>16.8</b>	<b>16.6</b>	<b>15.9</b>	<b>15.7</b>	<b>15.8</b>
BMCC	18.7	24.1	24.0	23.6	21.8
Bronx	15.6	15.9	17.7	18.1	16.8
Guttman	6.5	7.6	7.0	6.8	6.2
Hostos	11.4	9.7	11.3	10.1	11.0
Kingsborough	18.3	16.5	16.4	15.3	14.0
LaGuardia	13.2	14.2	14.3	15.3	13.8
Queensborough	20.5	21.1	21.3	21.5	20.1
<b>Community College Average</b>	<b>16.3</b>	<b>17.6</b>	<b>17.8</b>	<b>17.7</b>	<b>16.4</b>
<b>University Average</b>	<b>16.5</b>	<b>17.1</b>	<b>16.8</b>	<b>16.6</b>	<b>16.1</b>

Note: This indicator does not reflect OIRA's Multiple Application/Multiple Admission methodology. Each admission is counted a single time at each college. If no application record was found for enrolled students, they are still counted as admitted.



# University Performance Monitoring Project 2017-18 Report

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### Percentage of first-time freshmen in associate programs with initial math remedial need who successfully completed the University Skills Immersion Program (USIP) offering in math

	Fall 2015	Fall 2016	Fall 2017
Medgar Evers	16.0	20.2	24.7
NYCCT	13.6	15.8	8.5
Staten Island	41.6	39.7	30.5
<b>Senior College Average</b>	<b>23.3</b>	<b>25.2</b>	<b>19.8</b>
BMCC	4.3	4.0	3.9
Bronx	2.9	8.6	4.8
Hostos	4.8	3.9	4.0
Kingsborough	12.7	6.4	2.3
LaGuardia	4.4	3.7	10.3
Queensborough	13.6	13.6	8.6
<b>Community College Average</b>	<b>6.7</b>	<b>6.3</b>	<b>5.5</b>
<b>University Average</b>	<b>10.4</b>	<b>10.7</b>	<b>8.6</b>

Note: Percent of first-time freshmen in associate programs with remedial need in math who received a passing grade in an immersion offering that included a CUNY Proficiency Exam (e.g., CEAFE) during the summer immediately preceding their fall enrollment. Percentage is based on the number of students whose test status is known. The freshman cohort is defined by the college of fall enrollment, however, a small number of students could have completed summer immersion at a college other than the one that they enrolled in for the fall term.

Source: Office of Academic Affairs (OAA) - USIP



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### Percentage of first-time freshmen in associate programs with initial reading remedial need who successfully completed the University Skills Immersion Program (USIP) offering in reading

	Fall 2015	Fall 2016	Fall 2017
Medgar Evers	7.7	8.7	22.4
NYCCT	13.5	14.9	15.0
Staten Island	27.9	29.1	15.2
<b>Senior College Average</b>	<b>15.6</b>	<b>17.3</b>	<b>17.0</b>
BMCC	1.4	1.2	1.6
Bronx	4.1	3.7	0.6
Hostos	0	2.9	0.0
Kingsborough	14.3	11.3	14.2
LaGuardia	4.4	0.0	3.6
Queensborough	3.5	4.2	5.2
<b>Community College Average</b>	<b>4.1</b>	<b>3.2</b>	<b>3.7</b>
<b>University Average</b>	<b>5.7</b>	<b>5.4</b>	<b>5.8</b>

Note: Percent of first-time freshmen in associate programs with remedial need in reading who received a passing grade in an immersion offering that included a CUNY Proficiency Exam or equivalent departmental exam during the summer immediately preceding their fall enrollment. Percentage is based on the number of students whose test status is known. The freshman cohort is defined by the college of fall enrollment, however, a small number of students could have completed summer immersion at a college other than the one that they enrolled in for the fall term. Sections were identified by program directors; English as a Second Language (ESL) courses were not included.

Source: Office of Academic Affairs (OAA) - USIP



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### Percentage of first-time freshmen in associate programs with initial writing remedial need who successfully completed the University Skills Immersion Program (USIP) offering in writing

	Fall 2015	Fall 2016	Fall 2017
Medgar Evers	15.5	13.2	16.3
NYCCT	11.9	9.9	11.0
Staten Island	28.6	23.6	22.5
<b>Senior College Average</b>	<b>18.4</b>	<b>15.5</b>	<b>16.5</b>
BMCC	1.4	0.8	0.7
Bronx	0.8	0.2	1.1
Hostos	0.2	1.5	2.5
Kingsborough	9.9	11.3	12.5
LaGuardia	0.3	0.4	0.7
Queensborough	2.5	7.5	7.5
<b>Community College Average</b>	<b>2.2</b>	<b>3.0</b>	<b>3.2</b>
<b>University Average</b>	<b>5.0</b>	<b>5.1</b>	<b>5.4</b>

Note: Percent of first-time freshmen in associate programs with remedial need in writing who received a passing grade in an immersion offering that included a CUNY Proficiency Exam (e.g., CATW) during the summer immediately preceding their fall enrollment. Percentage is based on the number of students whose test status is known. The freshman cohort is defined by the college of fall enrollment, however, a small number of students could have completed summer immersion at a college other than the one that they enrolled in for the fall term. Sections were identified by program directors; English as a Second Language (ESL) courses were not included.

Source: Office of Academic Affairs (OAA) - USIP





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CONTEXT: Percentage of first-time freshmen in associate programs with initial remedial need who participated in the University Skills Immersion Program (USIP)

	Fall 2015	Fall 2016	Fall 2017
Medgar Evers	47.0	47.7	47.9
NYCCT	40.6	43.7	36.3
Staten Island	79.6	75.2	64.6
<b>Senior College Average</b>	<b>54.8</b>	<b>55.7</b>	<b>48.7</b>
BMCC	11.5	9.6	11.4
Bronx	14.4	24.9	20.5
Guttman	0.0	0.0	0.0
Hostos	25.9	20.8	16.9
Kingsborough	34.1	21.1	17.2
LaGuardia	17.9	17.8	21.2
Queensborough	26.1	22.9	16.9
<b>Community College Average</b>	<b>19.0</b>	<b>17.0</b>	<b>16.0</b>
<b>University Average</b>	<b>27.0</b>	<b>25.8</b>	<b>23.0</b>

Note: Percent of first-time freshmen in associate programs with remedial need in any subject who participated in USIP during the summer immediately preceding their fall enrollment. Percentage is based on the number of students whose test status is known.  
Source: Office of Academic Affairs (OAA) - USIP



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### Percentage of first-time freshmen in associate programs with initial math remedial need who exit remediation in math via CUNY Start or Math Start

	2013-2014	2014-2015	2015-2016	2016-2017
Medgar Evers	2.3	5.3	3.5	7.9
NYCCT	0.1	0.1	0.1	0.2
Staten Island	4.0	8.3	9.8	13.0
<b>Senior College Average</b>	<b>2.0</b>	<b>4.1</b>	<b>4.2</b>	<b>6.7</b>
BMCC	4.0	5.0	5.1	6.4
Bronx	0.1	6.9	6.5	5.8
Guttman	0.5	0.0	17.7	14.7
Hostos	0.3	9.7	12.8	13.1
Kingsborough	3.0	7.2	7.1	7.3
LaGuardia	4.6	8.8	9.7	11.3
Queensborough	0.1	3.6	6.4	8.9
<b>Community College Average</b>	<b>2.5</b>	<b>6.1</b>	<b>7.3</b>	<b>8.3</b>
<b>University Average</b>	<b>2.4</b>	<b>5.7</b>	<b>6.7</b>	<b>7.9</b>

Note: Percentage is based on the number of students with known test status.

Source: Total cohort and initial remedial need from Institutional Research Database (IRDB); CUNY Start/Math Start proficiency data from CUNY Start/Math Start program database maintained by the Office of Research, Evaluation, and Program Support (REPS).



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### Percentage of first-time freshmen in associate programs with initial reading remedial need who exit remediation in reading via CUNY Start

	2013-2014	2014-2015	2015-2016	2016-2017
Medgar Evers	5.2	12.8	8.9	12.7
NYCCT	0.2	0.0	0.4	0.9
Staten Island	11.2	23.7	23.0	26.1
<b>Senior College Average</b>	<b>5.0</b>	<b>9.8</b>	<b>9.3</b>	<b>12.1</b>
BMCC	5.4	7.9	9.8	14.6
Bronx	0.0	5.9	7.5	6.8
Guttman	0.0	0.0	23.4	35.4
Hostos	0.3	13.7	16.9	15.6
Kingsborough	6.5	10.7	10.5	11.7
LaGuardia	10.5	18.4	12.2	13.9
Queensborough	0.2	8.3	12.2	17.3
<b>Community College Average</b>	<b>4.5</b>	<b>10.2</b>	<b>11.2</b>	<b>14.0</b>
<b>University Average</b>	<b>4.6</b>	<b>10.2</b>	<b>10.9</b>	<b>13.7</b>

Note: Percentage is based on the number of students with known test status.

Source: Total cohort and initial remedial need from Institutional Research Database (IRDB); CUNY Start/Math Start proficiency data from CUNY Start/Math Start program database maintained by the Office of Research, Evaluation, and Program Support (REPS).



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### Percentage of first-time freshmen in associate programs with initial writing remedial need who exit remediation in writing via CUNY Start

	2013-2014	2014-2015	2015-2016	2016-2017
Medgar Evers	4.4	9.6	9.4	8.0
NYCCT	0.3	0.1	0.4	0.2
Staten Island	9.9	17.9	18.8	19.0
<b>Senior College Average</b>	<b>4.5</b>	<b>7.7</b>	<b>8.8</b>	<b>8.9</b>
BMCC	6.8	6.2	6.8	9.6
Bronx	0.3	4.8	5.8	3.3
Guttman	3.0	0.0	20.5	27.0
Hostos	0.3	14.1	16.9	14.6
Kingsborough	7.9	12.7	11.8	10.8
LaGuardia	8.0	8.5	10.2	11.5
Queensborough	0.3	4.9	7.3	9.7
<b>Community College Average</b>	<b>4.8</b>	<b>7.6</b>	<b>8.9</b>	<b>10.1</b>
<b>University Average</b>	<b>4.8</b>	<b>7.6</b>	<b>8.9</b>	<b>9.9</b>

Note: Percentage is based on the number of students with known test status.

Source: Total cohort and initial remedial need from Institutional Research Database (IRDB); CUNY Start/Math Start proficiency data from CUNY Start/Math Start program database maintained by the Office of Research, Evaluation, and Program Support (REPS).



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### CONTEXT: CUNY Start Enrollment

	2013-2014	2014-2015	2015-2016	2016-2017
Medgar Evers	99	99	104	154
Staten Island	260	269	265	212
<b>Senior College Total</b>	<b>359</b>	<b>368</b>	<b>369</b>	<b>366</b>
BMCC	687	839	818	802
Bronx	402	453	412	352
Guttman	0	0	70	45
Hostos	380	425	416	343
Kingsborough	350	405	292	260
LaGuardia	658	703	659	557
Queensborough	278	262	322	398
<b>Community College Total</b>	<b>2,755</b>	<b>3,087</b>	<b>2,989</b>	<b>2,757</b>
<b>University Total</b>	<b>3,114</b>	<b>3,455</b>	<b>3,358</b>	<b>3,123</b>

Note: Source: CUNY Start program database (maintained by the Office of Research, Evaluation, and Program Support (REPS))



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### CONTEXT: Math Start Enrollment

	2014-2015	2015-2016	2016-2017
Medgar Evers	0	0	79
Staten Island	0	0	104
<b>Senior College Total</b>	<b>0</b>	<b>0</b>	<b>183</b>
BMCC	55	53	128
Bronx	0	0	150
Guttman	0	56	49
Hostos	0	50	104
Kingsborough	0	0	0
LaGuardia	0	0	43
Queensborough	0	0	51
<b>Community College Total</b>	<b>55</b>	<b>159</b>	<b>525</b>
<b>University Total</b>	<b>55</b>	<b>159</b>	<b>708</b>

Note: Source: Math Start program database (maintained by the Office of Research, Evaluation, and Program Support (REPS))



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### CONTEXT: Accelerated Study in Associate Programs (ASAP) Enrollment

	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018 (Preliminary)
Medgar Evers	---	330	596	768	835
NYCCT	---	---	403	849	1,288
Staten Island	---	---	363	963	1,161
BMCC	607	771	1,844	3,721	5,115
Bronx	357	432	838	1,989	3,505
Hostos	338	425	774	1,148	1,347
Kingsborough	640	743	947	1,691	2,319
LaGuardia	615	817	1,144	2,320	3,134
Queensborough	648	834	1,107	2,024	2,810
<b>University Total</b>	<b>3,205</b>	<b>4,352</b>	<b>8,016</b>	<b>15,473</b>	<b>21,514</b>

Note: ASAP enrollment is provided each semester by ASAP partner colleges and verified in CUNYfirst. Students are considered officially enrolled in ASAP if they are enrolled in the program and in classes at the college as of the census date each semester. ASAP accepts students as first-time freshmen or as continuing/transfer students with up to 15 credits. Credits earned while in high school prior to matriculation do not count toward this credit limit. Total enrollment for the academic year represents the unique number of students served by ASAP each year. It is calculated as the sum of the total fall enrollment plus the students who newly joined ASAP in the spring. Students can remain enrolled in ASAP for up to three years at all partner colleges. At the College of Staten Island and Medgar Evers College, students may be eligible to remain in ASAP for a fourth year to complete their bachelor's degree if they meet the criteria for this fourth year as set by each college. Percentage is based on the number of students with known test status.

Source: ASAP (Compiled April 1, 2018)



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 1: Increase enrollment in STEM majors.

#### Percentage of undergraduate students majoring in science, technology, engineering or mathematics (STEM)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	7.4	8.9	10.1	10.6	11.2
Brooklyn	14.6	15.5	15.1	16.6	17.5
City	39.0	41.3	43.3	44.1	45.1
Hunter	18.1	18.3	20.1	20.8	21.2
John Jay	9.8	9.2	8.8	9.1	10.0
Lehman	8.8	10.1	11.1	12.7	13.3
Medgar Evers	33.6	33.6	33.2	35.7	34.9
NYCCT	46.0	49.7	51.4	52.7	53.7
Queens	17.6	18.7	19.7	21.4	22.9
Staten Island	23.3	22.6	24.2	25.9	25.7
York	24.4	24.2	22.9	23.1	23.1
<b>Senior College Average</b>	<b>22.2</b>	<b>23.3</b>	<b>24.1</b>	<b>25.1</b>	<b>25.6</b>
BMCC	18.2	17.7	17.8	18.6	18.5
Bronx	12.4	13.4	14.2	14.0	14.5
Guttman	8.9	10.3	9.0	9.5	9.2
Hostos	9.2	9.8	9.8	10.5	10.6
Kingsborough	12.8	13.9	14.2	15.0	15.3
LaGuardia	17.8	19.4	21.5	24.1	26.1
Queensborough	18.5	17.8	18.1	18.0	18.4
<b>Community College Average</b>	<b>15.8</b>	<b>16.3</b>	<b>16.9</b>	<b>17.8</b>	<b>18.3</b>
Professional Studies	0.0	2.3	5.8	6.6	8.3
<b>University Average</b>	<b>19.3</b>	<b>20.1</b>	<b>20.9</b>	<b>21.9</b>	<b>22.5</b>

Note: STEM categorization determined by 2010 Classification of Instructional Program (CIP) code. Percent based on students with a declared major.

The University average does not include the School of Professional Studies.





# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 1: Increase enrollment in STEM majors.

CONTEXT: Number of undergraduate students majoring in science, technology, engineering or mathematics (STEM)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	881	1,160	1,406	1,496	1,581
Brooklyn	1,215	1,454	1,382	1,557	1,768
City	3,329	3,675	4,050	4,216	4,237
Hunter	1,635	1,663	1,777	1,924	1,976
John Jay	1,261	1,173	1,096	1,096	1,230
Lehman	586	707	831	1,051	1,148
Medgar Evers	1,887	2,019	2,013	2,246	2,152
NYCCT	6,509	7,509	7,780	7,832	8,046
Queens	1,658	1,811	1,943	2,248	2,437
Staten Island	2,592	2,810	2,814	2,995	2,960
York	1,200	1,217	1,191	1,225	1,163
<b>Senior College Total</b>	<b>22,753</b>	<b>25,198</b>	<b>26,283</b>	<b>27,886</b>	<b>28,698</b>
BMCC	4,050	4,576	4,736	4,761	4,701
Bronx	1,311	1,434	1,478	1,435	1,467
Guttman	44	71	74	90	93
Hostos	593	628	656	682	692
Kingsborough	1,847	1,899	1,819	1,750	1,672
LaGuardia	2,959	3,308	3,457	3,888	4,109
Queensborough	2,648	2,530	2,478	2,447	2,452
<b>Community College Total</b>	<b>13,452</b>	<b>14,446</b>	<b>14,698</b>	<b>15,053</b>	<b>15,186</b>
Professional Studies	0	30	85	109	153
<b>University Total</b>	<b>36,205</b>	<b>39,644</b>	<b>40,981</b>	<b>42,939</b>	<b>43,884</b>

Note: STEM categorization determined by 2010 Classification of Instructional Program (CIP) code. Percent based on students with a declared major.

The University average does not include the School of Professional Studies.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 1: Increase enrollment in STEM majors.

#### Percentage of science, technology, engineering or mathematics (STEM) undergraduate majors who are women

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	31.4	35.2	35.3	35.2	38.1
Brooklyn	42.8	40.2	38.4	41.0	39.4
City	29.5	31.0	31.6	31.8	32.4
Hunter	51.7	53.9	55.1	53.9	52.5
John Jay	54.1	53.7	52.0	49.5	46.5
Lehman	44.9	42.1	41.5	42.0	43.5
Medgar Evers	73.3	72.9	73.1	71.5	70.2
NYCCT	21.1	22.4	22.0	21.8	21.6
Queens	43.8	41.0	38.7	36.9	36.1
Staten Island	36.5	35.9	37.2	37.7	36.5
York	47.1	47.0	47.1	47.5	47.4
<b>Senior College Average</b>	<b>37.6</b>	<b>37.5</b>	<b>37.1</b>	<b>37.2</b>	<b>36.7</b>
BMCC	36.0	36.2	35.6	35.5	35.2
Bronx	26.2	27.6	28.7	28.9	30.0
Guttman	20.5*	14.1*	10.8*	11.1*	5.4*
Hostos	39.1	35.2	34.5	38.6	39.2
Kingsborough	40.6	38.5	37.8	37.5	37.5
LaGuardia	39.4	39.8	39.3	42.4	42.4
Queensborough	26.9	25.3	25.2	24.2	23.9
<b>Community College Average</b>	<b>34.7</b>	<b>34.4</b>	<b>34.1</b>	<b>35.0</b>	<b>35.1</b>
Professional Studies	---	30.0*	31.8	32.1	34.0
<b>University Average</b>	<b>36.5</b>	<b>36.3</b>	<b>36.0</b>	<b>36.5</b>	<b>36.2</b>

Note: STEM categorization determined by 2010 Classification of Instructional Program (CIP) code. Percent based on students with a declared major.

The University average does not include the School of Professional Studies.

\*Calculated on a base of less than 25.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

**Goal 2: CUNY will make pragmatic experiential learning a signature component of a CUNY education.**

### Percentage of undergraduate students who participated in an internship

	<b>2018</b>
Baruch	33.3
Brooklyn	23.0
City	21.9
Hunter	21.8
John Jay	18.4
Lehman	20.5
Medgar Evers	15.4
NYCCT	19.4
Queens	19.6
Staten Island	15.2
York	17.4
<b>Senior College Average</b>	<b>21.7</b>
BMCC	12.0
Bronx	9.9
Guttman	21.9
Hostos	9.9
Kingsborough	10.2
LaGuardia	12.3
Queensborough	8.4
<b>Community College Average</b>	<b>10.8</b>
Professional Studies	10.6
<b>University Average</b>	<b>18.3</b>

Note: Students were asked to report participation in paid and unpaid internships as well as other experiential learning activities, such as research, civic engagement, study abroad and others, or none. Percentages are based on valid (non-missing) responses. Paid and unpaid internship participation was combined into one category.

The University Average includes School of Professional Studies.

Source: Student Experience Survey (SES) administered in 2018 by the Office of Institutional Research and Assessment (OIRA). The 2018 SES data were weighted by college, based on regression adjustments for age, race, gender and full- or part-time status.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

**Goal 2: CUNY will make pragmatic experiential learning a signature component of a CUNY education.**

CONTEXT: Percentage of undergraduate students who participated in a paid internship

	<b>2018</b>
Baruch	23.0
Brooklyn	11.5
City	15.0
Hunter	10.0
John Jay	11.2
Lehman	9.5
Medgar Evers	6.8
NYCCT	10.7
Queens	11.3
Staten Island	10.2
York	7.1
<b>Senior College Average</b>	<b>12.4</b>
BMCC	6.8
Bronx	4.2
Guttman	12.5
Hostos	4.4
Kingsborough	5.1
LaGuardia	7.7
Queensborough	4.9
<b>Community College Average</b>	<b>6.0</b>
Professional Studies	5.1
<b>University Average</b>	<b>10.4</b>

Note: Students were asked to report participation in paid and unpaid internships as well as other experiential learning activities, such as research, civic engagement, study abroad and others, or none. Percentages are based on valid (non-missing) responses.

The University Average includes School of Professional Studies.

Source: Student Experience Survey (SES) administered in 2018 by the Office of Institutional Research and Assessment (OIRA). The 2018 SES data were weighted by college, based on regression adjustments for age, race, gender and full- or part-time status.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 3: Post-graduate outcomes.

#### Percentage of baccalaureate-degree graduates continuing their education within one year of graduation

	2009-10	2010-11	2011-12	2012-13	2013-14
Baruch	6.5	6.4	6.3	5.5	4.9
Brooklyn	13.1	11.6	10.4	9.9	9.4
City	10.6	9.5	9.4	9.6	8.2
Hunter	11.1	9.3	9.6	9.0	9.5
John Jay	9.4	8.1	7.6	6.9	6.5
Lehman	12.7	10.7	10.6	9.1	9.7
Medgar Evers	10.1	7.6	4.0	6.6	7.4
NYCCT	5.3	3.9	3.3	2.8	3.1
Queens	17.3	14.4	13.7	12.3	12.2
Staten Island	16.4	14.6	13.6	13.5	13.2
York	6.6	6.7	6.7	5.2	5.7
Professional Studies	15.8	8.0	7.4	9.3	4.2
<b>University Average</b>	<b>11.5</b>	<b>9.9</b>	<b>9.4</b>	<b>8.7</b>	<b>8.4</b>

Note: Students who pursue education at a CUNY or a non-CUNY institution within one year of graduation. Includes enrollments at all degree levels.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 3: Post-graduate outcomes.

#### Percentage of baccalaureate degree graduates employed in New York State within one year of graduation

	2009-10	2010-11	2011-12	2012-13	2013-14
Baruch	73.2	73.3	71.6	71.8	73.3
Brooklyn	72.6	73.9	74.4	75.0	76.0
City	65.2	69.3	69.2	72.3	75.2
Hunter	71.9	72.4	74.0	73.0	75.0
John Jay	77.7	76.6	77.8	79.5	80.8
Lehman	77.0	81.4	80.8	81.5	83.4
Medgar Evers	75.5	79.0	79.1	80.3	82.6
NYCCT	77.3	75.8	78.6	80.3	81.7
Queens	73.0	73.1	73.7	74.8	76.3
Staten Island	75.7	78.7	78.1	80.9	81.5
York	80.7	78.9	80.1	79.0	82.5
Professional Studies	59.7	56.8	60.8	57.5	63.9
<b>University Average</b>	<b>73.6</b>	<b>74.6</b>	<b>74.9</b>	<b>75.8</b>	<b>77.6</b>

Note: Does not include wages for the self-employed, those out of the labor force, or those who work outside New York State. Includes earners who are pursuing further education within one year of graduation.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Career Readiness

*CUNY will be an engine of economic development, connecting with workplace partners to ensure that students are prepared for successful careers and leadership in the knowledge-based economy.*

### Goal 3: Post-graduate outcomes.

#### Median earnings of baccalaureate graduates after one year of graduation

	2009-10	2010-11	2011-12	2012-13	2013-14
Baruch	\$40,124	\$40,189	\$39,797	\$38,514	\$38,649
Brooklyn	\$32,882	\$33,131	\$33,007	\$31,395	\$31,710
City	\$35,892	\$34,449	\$32,378	\$33,999	\$33,461
Hunter	\$34,986	\$35,287	\$34,088	\$32,871	\$33,259
John Jay	\$37,367	\$33,645	\$31,645	\$32,725	\$33,128
Lehman	\$36,608	\$37,381	\$35,537	\$36,827	\$38,280
Medgar Evers	\$37,860	\$39,188	\$36,600	\$36,746	\$40,197
NYCCT	\$40,842	\$40,908	\$40,408	\$39,618	\$41,564
Queens	\$32,177	\$31,742	\$32,065	\$31,701	\$32,176
Staten Island	\$34,410	\$32,954	\$33,681	\$33,527	\$34,823
York	\$38,229	\$36,364	\$35,527	\$34,135	\$35,543
Professional Studies	\$56,261	\$52,931	\$52,875	\$57,071	\$66,476
<b>University Total</b>	<b>\$36,555</b>	<b>\$35,374</b>	<b>\$34,479</b>	<b>\$34,413</b>	<b>\$35,167</b>

Note: Wages are what a graduate earns from either a single or multiple employers, but excludes those who were continuing their education, those who worked two or less quarters per year, those who had less than full-time work at the federal minimum wage, and those making more than \$2,500,000. Wages are inflation adjusted to 2017 dollars.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

### Goal 1: Increase faculty scholarship and research impact.

#### Average number of pieces of scholarship/creative activity (weighted 3-yr rolling average)

	2011-2013	2012-2014	2013-2015	2014-2016	2015-2017
Baruch	0.8	0.8	0.9	0.9	0.9
Brooklyn	1.0	1.2	1.1	1.0	0.9
City	1.9	2.1	2.1	1.9	1.8
Hunter	1.5	1.6	1.9	1.9	1.8
John Jay	1.0	1.3	1.6	1.7	1.9
Lehman	1.2	1.1	1.1	1.1	1.2
Medgar Evers	0.3	0.7	0.7	0.6	0.4
NYCCT	0.7	0.7	0.8	1.2	1.0
Queens	2.2	2.1	2.0	1.6	1.3
Staten Island	1.1	1.2	1.2	0.9	0.9
York	0.9	0.9	0.8	0.7	0.7
<b>Senior College Average</b>	<b>1.1</b>	<b>1.2</b>	<b>1.3</b>	<b>1.2</b>	<b>1.2</b>
BMCC	0.3	0.6	0.6	0.7	0.6
Bronx	0.3	0.3	0.3	0.3	0.4
Guttman	---	---	0.8	0.9	0.9
Hostos	0.6	0.4	0.4	0.4	0.5
Kingsborough	0.5	0.5	0.6	0.5	0.4
LaGuardia	0.3	0.3	0.4	0.4	0.5
Queensborough	0.5	0.5	0.6	0.5	0.5
<b>Community College Average</b>	<b>0.4</b>	<b>0.3</b>	<b>0.4</b>	<b>0.4</b>	<b>0.5</b>
Graduate Center	1.6	1.7	1.8	1.9	1.9
Journalism	0.3	0.2	0.4	0.2	0.4
Professional Studies	---	---	0.8	0.9	0.7
Public Health	---	---	---	---	---
Law School	0.1	0.2	0.2	0.2	0.2
Medical School	---	---	---	---	---
<b>University Average</b>	<b>0.8</b>	<b>0.8</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>

Note: Scholarship includes books authored, book chapters, conference presentations published as proceedings, peer reviewed journal articles, peer reviewed technical reports, curated art shows, direction/ choreography/ etc., music composition published/performed, play or screenplay produced/performed, poem or short story published. The Graduate Center counts reflect scholarship of Central Line faculty only. Annual averages are computed as the number of works reported for a given calendar year divided by the number of faculty required to report (full-time professorial faculty who were active in both the spring and fall terms). University averages reflect scholarship and creative activity at the graduate and professional schools. The weighted 3-year rolling average is calculated as Calendar Year (CY)\*0.5 + (CY-1)\*0.3 + (CY-2)\*0.2. Data for all years are reported using the current methods and a single data source.

Source: Faculty Scholarship Collection 2018 by the Office of Institutional Research and Assessment (OIRA).





# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

### Goal 1: Increase faculty scholarship and research impact.

CONTEXT: Average number of pieces of scholarship/creative activity (annual)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	0.9	0.7	1.1	0.8	0.9
Brooklyn	1.0	1.5	0.9	0.9	0.9
City	1.9	2.3	2.1	1.7	1.8
Hunter	1.6	1.8	2.0	1.8	1.7
John Jay	1.2	1.5	1.8	1.7	2.0
Lehman	1.2	1.0	1.2	1.2	1.3
Medgar Evers	0.3	1.1	0.5	0.4	0.4
NYCCT	0.7	0.7	0.8	1.6	0.7
Queens	2.1	2.1	1.8	1.3	1.2
Staten Island	1.1	1.2	1.1	0.7	0.9
York	0.8	0.9	0.8	0.5	0.8
<b>Senior College Average</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>1.1</b>	<b>1.1</b>
BMCC	0.4	0.8	0.6	0.7	0.6
Bronx	0.3	0.2	0.3	0.4	0.5
Guttman	0.9	0.3	1.0	1.1	0.8
Hostos	0.5	0.2	0.5	0.5	0.5
Kingsborough	0.5	0.6	0.6	0.5	0.2
LaGuardia	0.3	0.3	0.4	0.5	0.5
Queensborough	0.6	0.5	0.6	0.4	0.5
<b>Community College Average</b>	<b>0.5</b>	<b>0.4</b>	<b>0.6</b>	<b>0.6</b>	<b>0.5</b>
Graduate Center	1.8	1.7	2.0	1.9	1.8
Journalism	0.4	0.2	0.5	0.1	0.5
Professional Studies	0.7	0.7	1.0	0.9	0.6
Public Health	---	---	---	---	3.1
Law School	0.1	0.3	0.3	0.2	0.2
Medical School	---	---	---	---	3.6
<b>University Average</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>0.9</b>	<b>1.1</b>

Note: Scholarship includes books authored, book chapters, conference presentations published as proceedings, peer reviewed journal articles, peer reviewed technical reports, curated art shows, direction/ choreography/ etc., music composition published/performed, play or screenplay produced/performed, poem or short story published. The Graduate Center counts reflect scholarship of Central Line faculty only. Annual averages are computed as the number of works reported for a given calendar year divided by the number of faculty required to report (full-time professorial faculty who were active in both the spring and fall terms). University averages reflect scholarship and creative activity at the graduate and professional schools. The weighted 3-year rolling average is calculated as Calendar Year (CY)\*0.5 + (CY-1)\*0.3 + (CY-2)\*0.2. Data for all years are reported using the current methods and a single data source.

Source: Faculty Scholarship Collection 2018 by the Office of Institutional Research and Assessment (OIRA).



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

### Goal 1: Increase faculty scholarship and research impact.

#### Research awards (weighted 3-yr rolling average)

	FY 2011-2013	FY 2012-2014	FY 2013-2015	FY 2014-2016	FY 2015-2017
Baruch	\$1,681,089	\$1,760,743	\$2,002,940	\$1,879,984	\$1,775,692
Brooklyn	\$6,934,159	\$6,541,233	\$6,846,073	\$7,388,353	\$6,043,354
City	\$44,819,476	\$41,408,876	\$41,547,116	\$41,220,608	\$39,892,201
Hunter	\$28,130,997	\$26,198,230	\$24,718,560	\$25,319,821	\$23,127,788
John Jay	\$6,334,124	\$5,931,553	\$8,597,761	\$10,251,036	\$9,226,671
Lehman	\$2,178,323	\$2,224,038	\$2,426,828	\$6,020,906	\$4,982,583
Medgar Evers	\$1,157,519	\$764,774	\$755,922	\$1,220,944	\$1,450,255
NYCCT	\$486,385	\$343,910	\$471,111	\$479,941	\$1,170,909
Queens	\$16,511,781	\$18,362,696	\$17,478,588	\$16,282,774	\$13,777,108
Staten Island	\$2,574,472	\$2,449,209	\$2,134,454	\$3,283,143	\$3,397,890
York	\$1,057,708	\$631,141	\$551,380	\$1,018,026	\$934,463
<b>Senior College Total</b>	<b>\$111,866,032</b>	<b>\$106,616,403</b>	<b>\$107,530,734</b>	<b>\$114,365,536</b>	<b>\$105,778,915</b>
BMCC	\$292,561	\$333,998	\$1,105,150	\$944,438	\$1,450,037
Bronx	\$25,920	\$1,051	\$25,000	\$487,486	\$745,330
Guttman	---	---	\$0	\$0	\$0
Hostos	\$89,628	\$321,635	\$229,938	\$171,525	\$174,606
Kingsborough	\$328,419	\$346,556	\$383,148	\$304,803	\$168,053
LaGuardia	\$697,636	\$665,985	\$639,228	\$698,825	\$783,916
Queensborough	\$203,672	\$252,914	\$424,131	\$550,846	\$398,244
<b>Community College Total</b>	<b>\$1,637,836</b>	<b>\$1,922,138</b>	<b>\$2,806,595</b>	<b>\$3,157,923</b>	<b>\$3,720,186</b>
Graduate Center	\$4,960,326	\$4,211,015	\$4,305,719	\$4,923,102	\$5,121,951
Professional Studies	---	---	---	---	---
Public Health	---	---	---	---	\$3,851,069
<b>University Total</b>	<b>\$118,464,194</b>	<b>\$112,749,556</b>	<b>\$114,643,047</b>	<b>\$122,446,561</b>	<b>\$118,672,895</b>

Note: A weighted rolling average of total dollars awarded for research during the current fiscal year ((FY)\*0.5+(FY-1)\*0.3+(FY-2)\*0.2). The University Average include awards to the Graduate Center and exclude the School of Professional Studies until three years of awards are available. University Averages do not reflect grants for the Advanced Science Research Center (ASRC) or the Central Office.

Source: The Research Foundation



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

### Goal 1: Increase faculty scholarship and research impact.

CONTEXT: Research awards (annual)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Baruch	\$1,590,145	\$1,945,119	\$2,202,750	\$1,660,271	\$1,674,121
Brooklyn	\$6,116,651	\$6,023,627	\$7,631,310	\$7,788,469	\$4,361,102
City	\$40,712,020	\$40,032,996	\$42,789,626	\$40,754,241	\$38,216,007
Hunter	\$29,263,673	\$24,275,308	\$23,166,466	\$27,029,640	\$20,771,206
John Jay	\$6,847,781	\$5,407,495	\$11,211,912	\$11,611,926	\$7,001,422
Lehman	\$870,370	\$2,595,157	\$2,948,415	\$9,234,700	\$3,244,981
Medgar Evers	\$1,250,141	\$362,260	\$794,432	\$1,820,325	\$1,490,543
NYCCT	\$506,798	\$123,415	\$665,454	\$511,244	\$1,768,889
Queens	\$15,777,019	\$19,006,242	\$17,242,624	\$14,617,477	\$11,886,681
Staten Island	\$2,076,508	\$2,240,571	\$2,093,962	\$4,413,680	\$3,309,987
York	\$913,210	\$372,768	\$513,815	\$1,578,657	\$716,206
<b>Senior College Total</b>	<b>\$105,924,316</b>	<b>\$102,384,958</b>	<b>\$111,260,766</b>	<b>\$121,020,630</b>	<b>\$94,441,145</b>
BMCC	\$250,413	\$294,608	\$1,933,370	\$611,011	\$1,760,119
Bronx	\$0	\$0	\$50,000	\$944,972	\$903,677
Guttman	\$0	\$0	\$0	\$0	\$0
Hostos	\$52,666	\$553,944	\$106,443	\$57,607	\$272,071
Kingsborough	\$218,372	\$392,402	\$443,505	\$186,542	\$46,779
LaGuardia	\$577,721	\$676,272	\$641,604	\$742,178	\$865,883
Queensborough	\$146,369	\$355,450	\$576,445	\$613,645	\$197,723
<b>Community College Total</b>	<b>\$1,245,541</b>	<b>\$2,272,676</b>	<b>\$3,751,367</b>	<b>\$3,155,955</b>	<b>\$4,046,252</b>
Graduate Center	\$5,254,106	\$3,275,813	\$4,544,307	\$5,809,295	\$4,940,603
Professional Studies	---	---	---	---	\$401,548
Public Health	---	---	\$819,348	\$2,155,738	\$6,080,957
<b>University Total</b>	<b>\$112,423,963</b>	<b>\$107,933,447</b>	<b>\$120,375,789</b>	<b>\$132,141,617</b>	<b>\$109,910,504</b>

Note: The University Totals include awards to the graduate and professional schools, but do not reflect grants for the Advanced Science Research Center (ASRC) or the Central Office.

Source: The Research Foundation



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

### Goal 1: Increase faculty scholarship and research impact.

CONTEXT: Number of funded research grants

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Baruch	31	40	38	27	32
Brooklyn	48	48	45	51	45
City	189	204	215	204	214
Hunter	164	154	152	155	132
John Jay	48	53	50	53	61
Lehman	16	22	28	33	39
Medgar Evers	12	8	4	10	10
NYCCT	9	7	11	10	10
Queens	80	70	69	53	51
Staten Island	25	35	28	39	36
York	9	6	10	12	9
<b>Senior College Total</b>	<b>631</b>	<b>647</b>	<b>650</b>	<b>647</b>	<b>639</b>
BMCC	4	6	8	8	6
Bronx	0	0	1	2	2
Guttman	0	0	0	0	0
Hostos	2	4	3	2	6
Kingsborough	4	6	4	3	3
LaGuardia	2	4	4	4	4
Queensborough	4	4	6	5	6
<b>Community College Total</b>	<b>16</b>	<b>24</b>	<b>26</b>	<b>24</b>	<b>27</b>
Graduate Center	71	60	51	61	58
Professional Studies	---	---	---	---	3
Public Health	---	---	3	15	39
<b>University Total</b>	<b>718</b>	<b>731</b>	<b>730</b>	<b>747</b>	<b>766</b>

Note: The University totals include funded grants for the graduate and professional schools, but do not reflect grants for the Advanced Science Research Center (ASRC) or CUNY Central. FY2017 data are preliminary.

Source: The Research Foundation



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

**Goal 2: CUNY will expand its full-time faculty and implement new strategies to build greater diversity in the faculty.**

### Percentage of annual instructional full-time equivalencies (FTEs) in undergraduate courses delivered by full-time faculty

	2012-13	2013-14	2014-15	2015-16	2016-17
Baruch	47.3	48.1	49.9	44.3	45.6
Brooklyn	47.7	53.6	52.7	50.9	51.1
City	44.1	45.9	44.6	47.4	44.6
Hunter	31.4	36.0	36.3	34.8	33.7
John Jay	35.8	36.9	34.9	35.3	31.3
Lehman	49.5	50.3	48.3	45.5	41.0
Medgar Evers	42.5	46.2	45.3	44.7	40.1
NYCCT	44.4	43.0	40.8	37.4	34.7
Queens	41.3	41.1	39.2	38.1	38.1
Staten Island	34.8	34.9	34.7	34.2	33.0
York	45.3	47.1	44.9	43.8	40.5
<b>Senior College Average</b>	<b>41.4</b>	<b>42.9</b>	<b>42.4</b>	<b>40.8</b>	<b>39.2</b>
BMCC	48.8	56.7	52.7	50.9	49.9
Bronx	57.5	59.5	58.6	56.5	56.6
Guttman	65.4	59.4	61.3	62.7	59.4
Hostos	55.4	54.7	51.8	48.9	49.9
Kingsborough	57.1	59.3	57.5	58.5	57.9
LaGuardia	39.6	40.4	45.2	45.4	44.5
Queensborough	59.7	60.1	57.9	58.0	61.9
<b>Community College Average</b>	<b>50.8</b>	<b>53.4</b>	<b>53.6</b>	<b>52.8</b>	<b>52.8</b>
<b>University Average</b>	<b>45.8</b>	<b>47.7</b>	<b>47.0</b>	<b>45.6</b>	<b>44.6</b>

Note: Percentage is the total number of student (instructional) FTEs in undergraduate courses taught by full-time faculty divided by the total number of student (instructional) FTEs in all undergraduate courses for both the fall and spring semesters of a given academic year.

Instruction by full-time professors (all ranks including chairs), instructors and lecturers is counted as instruction delivered by full-time faculty.

Instruction in winter session sections is included only for full-time faculty whose teaching is part of their contractual workload (in which case, instructional FTEs are added to both the numerator and the denominator). Other winter session sections are excluded. Instruction is credited to the faculty member's college of appointment except for those appointed to the Graduate Center, the School of Journalism, and the Law School; their teaching is credited to the college where instruction took place. College Now sections are excluded. Senior College Averages for FY 2013-15 have been updated because the comprehensive college break has been discontinued.

Source: The Faculty Workload Collection, Office of Institutional Research and Assessment



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

**Goal 2: CUNY will expand its full-time faculty and implement new strategies to build greater diversity in the faculty.**

### Ratio of student full-time equivalencies (FTEs) to full-time faculty (headcount)

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	26.6	26.7	28.3	28.7	30.1
Brooklyn	23.0	22.9	24.6	24.6	26.3
City	18.9	18.7	19.0	21.3	22.2
Hunter	23.3	23.6	24.4	25.9	27.5
John Jay	28.6	28.1	28.1	28.3	29.4
Lehman	21.7	22.2	23.3	24.3	27.0
Medgar Evers	27.7	27.9	28.7	30.1	30.7
NYCCT	30.0	29.3	29.7	31.0	31.7
Queens	23.2	24.2	24.3	24.7	26.4
Staten Island	30.1	30.5	28.6	29.0	30.0
York	30.1	30.6	30.0	31.5	30.9
<b>Senior College Average</b>	<b>24.9</b>	<b>25.0</b>	<b>25.5</b>	<b>26.5</b>	<b>27.8</b>
BMCC	34.4	36.7	37.2	36.2	36.7
Bronx	26.6	25.9	25.1	25.2	25.5
Guttman	22.1	21.7	21.6	22.6	21.8
Hostos	26.9	26.5	27.2	27.0	28.3
Kingsborough	37.9	36.6	35.4	33.1	32.2
LaGuardia	40.8	36.6	35.5	36.7	38.5
Queensborough	29.7	29.0	27.9	27.3	27.0
<b>Community College Average</b>	<b>33.3</b>	<b>32.7</b>	<b>32.1</b>	<b>31.6</b>	<b>31.9</b>
Graduate Center	19.9	18.4	18.1	18.5	17.9
Law School	11.4	9.7	11.6	13.8	13.3
<b>University Average</b>	<b>27.1</b>	<b>27.1</b>	<b>27.3</b>	<b>27.8</b>	<b>28.8</b>

Note: Graduate Center counts are from the Office of Human Resource Management Workforce Diversity reports. Student FTE/FT faculty ratios for the School of Journalism and the School of Professional Studies are excluded. Senior College Averages for FY 2013-15 have been updated because the comprehensive college break has been discontinued.

Source: CUNYfirst HCM census extract used to report to IPEDS by the Office of Institutional Research and Assessment (OIRA)



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

**Goal 2: CUNY will expand its full-time faculty and implement new strategies to build greater diversity in the faculty.**

### Full-time faculty: Percentage who are minorities

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	28.7	28.2	29.0	29.7	28.7
Brooklyn	24.2	25.2	26.3	25.9	27.1
City	32.1	31.8	32.9	32.1	33.3
Hunter	28.4	28.2	28.1	29.7	31.2
John Jay	30.4	30.6	30.5	31.1	30.6
Lehman	31.0	31.1	32.0	32.5	33.6
Medgar Evers	79.8	79.7	79.6	82.8	84.3
NYCCT	36.1	34.7	36.8	37.9	38.8
Queens	24.6	24.6	24.8	25.4	27.7
Staten Island	24.6	26.2	26.6	29.0	30.2
York	43.5	44.6	44.9	44.3	45.6
<b>Senior College Average</b>	<b>31.2</b>	<b>31.2</b>	<b>31.9</b>	<b>32.6</b>	<b>33.7</b>
BMCC	44.7	45.0	44.5	44.4	45.2
Bronx	45.7	45.2	43.9	44.2	49.3
Guttman	40.0	36.8	41.3	44.0	43.9
Hostos	51.6	49.7	52.1	51.9	54.9
Kingsborough	26.3	26.0	28.0	29.1	28.3
LaGuardia	38.0	40.7	42.3	43.7	44.3
Queensborough	29.7	30.8	30.4	30.9	32.2
<b>Community College Average</b>	<b>38.6</b>	<b>39.0</b>	<b>39.6</b>	<b>40.2</b>	<b>41.6</b>
Graduate Center	13.1	14.7	16.3	17.1	21.3
Journalism	27.3*	29.2*	33.3*	36.8*	33.3*
Professional Studies	10.0*	15.4*	18.8*	18.8*	30.0*
Public Health	---	---	---	26.0	30.0
Law School	42.3	44.0	44.2	41.9	43.8
Medical School	---	---	---	---	31.8
<b>University Average</b>	<b>32.9</b>	<b>33.2</b>	<b>33.9</b>	<b>34.5</b>	<b>35.9</b>

Note: Minorities include faculty identified as Black, Hispanic, Asian/Pacific Islander, American Indian/Alaskan Native. University averages include the graduate and professional schools.

Source: Office of Human Resources Management (OHRM), Office of Recruitment and Diversity (ORD).

\*Calculated on a base of less than 25.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

**Goal 2: CUNY will expand its full-time faculty and implement new strategies to build greater diversity in the faculty.**

### Full-time faculty: Percentage who are Italian-American

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	4.2	3.9	4.3	4.4	5.0
Brooklyn	4.3	4.2	4.5	4.4	4.5
City	3.8	3.9	4.0	3.6	3.3
Hunter	5.6	5.3	5.5	5.6	5.5
John Jay	4.8	4.5	4.6	4.0	5.1
Lehman	7.3	7.0	6.4	5.9	6.5
Medgar Evers	1.1	1.1	1.1	0.6	0.5
NYCCT	7.9	7.9	7.4	7.2	6.9
Queens	3.7	3.7	3.8	3.9	5.2
Staten Island	7.1	7.0	6.4	5.5	6.6
York	6.1	6.1	5.6	4.9	6.0
<b>Senior College Average</b>	<b>5.1</b>	<b>5.0</b>	<b>4.9</b>	<b>4.7</b>	<b>5.1</b>
BMCC	5.8	5.5	5.1	4.7	4.8
Bronx	6.7	6.8	5.5	6.0	5.5
Guttman	3.3	0.0	0.0	0.0	1.8
Hostos	3.8	3.7	3.2	3.7	3.4
Kingsborough	11.0	10.8	10.7	10.2	12.0
LaGuardia	5.5	4.8	4.8	5.3	4.9
Queensborough	6.3	5.6	5.1	5.5	6.3
<b>Community College Average</b>	<b>6.6</b>	<b>6.2</b>	<b>5.7</b>	<b>5.8</b>	<b>6.1</b>
Graduate Center	1.1	1.6	1.1	1.8	3.8
Journalism	3.0*	4.2*	0.0*	0.0*	0.0*
Professional Studies	0.0*	0.0*	0.0*	0.0*	0.0*
Public Health	---	---	---	4.0	2.0
Law School	7.7	8.0	9.3	9.3	6.3
Medical School	---	---	---	---	6.8
<b>University Average</b>	<b>5.4</b>	<b>5.3</b>	<b>5.1</b>	<b>5.0</b>	<b>5.4</b>

Note: University averages include the graduate and professional schools.

Source: Office of Human Resources Management (OHRM), Office of Recruitment and Diversity (ORD).

\*Calculated on a base of less than 25.





# University Performance Monitoring Project 2017-18 Report

## Pillar: Knowledge Creation and Innovative Research

*CUNY will invest in and support its faculty's knowledge creation, research, creative activities and innovation as engaged scholars, teachers, and members of the community.*

**Goal 2: CUNY will expand its full-time faculty and implement new strategies to build greater diversity in the faculty.**

### Full-time faculty: Percentage who are women

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Baruch	39.5	39.3	38.9	39.4	39.8
Brooklyn	44.7	45.8	46.0	46.5	46.8
City	40.2	40.5	39.9	37.8	36.8
Hunter	50.7	51.6	51.4	50.8	52.1
John Jay	47.7	48.0	47.8	48.4	47.8
Lehman	54.1	53.5	53.6	53.1	53.5
Medgar Evers	45.4	46.2	47.0	46.7	45.4
NYCCT	47.9	47.7	48.2	49.1	49.9
Queens	45.8	46.4	46.2	46.0	45.7
Staten Island	46.8	46.0	46.8	46.0	47.2
York	49.5	49.3	49.5	48.8	47.9
<b>Senior College Average</b>	<b>46.2</b>	<b>46.4</b>	<b>46.5</b>	<b>46.2</b>	<b>46.4</b>
BMCC	55.6	57.5	56.0	54.9	55.1
Bronx	48.6	49.5	46.3	46.4	47.8
Guttman	63.3	63.2	60.9	60.0	59.6
Hostos	52.2	51.9	52.1	52.9	51.9
Kingsborough	55.9	55.8	54.5	54.4	54.9
LaGuardia	56.8	57.6	57.0	56.3	57.7
Queensborough	51.2	50.5	50.9	51.1	52.1
<b>Community College Average</b>	<b>53.9</b>	<b>54.5</b>	<b>53.4</b>	<b>53.1</b>	<b>53.8</b>
Graduate Center	39.2	37.0	34.2	40.0	39.9
Journalism	48.5*	41.7*	38.1*	42.1*	47.6*
Professional Studies	70.0*	69.2*	68.8*	68.8*	70.0*
Public Health	---	---	---	56.0	58.0
Law School	65.4	66.0	65.1	62.8	66.7
Medical School	---	---	---	---	61.4
<b>University Average</b>	<b>48.5</b>	<b>48.8</b>	<b>48.4</b>	<b>48.4</b>	<b>48.9</b>

Note: University averages include the graduate and professional schools.

Source: Office of Human Resources Management (OHRM), Office of Recruitment and Diversity (ORD).

\*Calculated on a base of less than 25.



# University Performance Monitoring Project 2017-18 Report

## Pillar: Funding Model

*CUNY will effectively leverage the public's investment by redesigning business processes, using existing space more efficiently and pursuing collaborative efforts to expand our physical reach, and re-engineering development operations, while ensuring the university's financial operations are sound, transparent and accountable.*

**Goal 1: Adopt best business practices; redesign business processes and streamline administrative functions.**

### Percentage of tax-levy budget spent on student services, instruction and departmental research

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Baruch	73.8	72.5	71.6	71.7	73.6
Brooklyn	70.0	68.9	68.9	68.6	70.1
City	72.8	72.1	70.8	69.8	63.8
Hunter	67.8	67.8	67.9	69.0	70.4
John Jay	76.8	70.0	69.9	71.5	72.7
Lehman	68.9	65.4	66.2	68.2	69.5
Medgar Evers	63.6	59.6	60.2	61.4	64.5
NYCCT	74.5	73.4	73.2	76.3	77.8
Queens	69.7	69.1	68.3	70.1	70.2
Staten Island	69.3	71.5	70.6	74.0	74.7
York	62.8	64.5	63.1	68.7	64.8
<b>Senior College Average</b>	<b>70.5</b>	<b>69.3</b>	<b>68.9</b>	<b>70.2</b>	<b>70.4</b>
BMCC	59.7	59.6	59.6	64.6	73.8
Bronx	63.6	64.8	61.0	62.1	72.3
Guttman	23.8	32.0	34.9	37.8	41.2
Hostos	58.5	58.2	57.8	58.8	69.3
Kingsborough	69.7	68.2	69.2	68.3	77.6
LaGuardia	60.1	59.4	59.8	60.0	70.3
Queensborough	73.8	73.7	74.4	72.0	82.0
<b>Community College Average</b>	<b>63.2</b>	<b>63.0</b>	<b>62.7</b>	<b>63.7</b>	<b>73.2</b>
Graduate Center	75.1	74.3	73.9	76.7	76.8
Journalism	70.4	66.2	64.0	51.2	49.1
Professional Studies	80.3	69.4	80.9	82.3	73.9
Law School	59.2	59.5	57.4	51.8	57.4
<b>University Average</b>	<b>68.5</b>	<b>67.5</b>	<b>67.2</b>	<b>68.4</b>	<b>71.4</b>

Note: The University average includes spending by the graduate and professional schools. Community college data for 2017 excludes funding received retroactively, which resulted in higher expenditures for that year.

Source: Office of Budget and Finance



# University Performance Monitoring Project 2017-18 Report

## Pillar: Funding Model

*CUNY will effectively leverage the public's investment by redesigning business processes, using existing space more efficiently and pursuing collaborative efforts to expand our physical reach, and re-engineering development operations, while ensuring the university's financial operations are sound, transparent and accountable.*

### Goal 2: Advocate for investments from our funding partners, public and private.

#### Total voluntary support (weighted 3-yr rolling average)

	FY 2011-2013	FY 2012-2014	FY 2013-2015	FY 2014-2016	FY 2015-2017
Baruch	\$19,803,807	\$19,073,875	\$17,568,281	\$15,902,084	\$32,499,302
Brooklyn	\$15,490,922	\$9,363,336	\$17,779,134	\$15,804,138	\$12,347,691
City	\$38,271,204	\$40,434,952	\$41,264,993	\$43,793,669	\$36,517,548
Hunter	\$30,810,443	\$40,134,837	\$38,530,756	\$35,061,254	\$24,781,024
John Jay	\$8,303,307	\$8,461,017	\$10,739,695	\$12,580,822	\$11,167,571
Lehman	\$5,780,171	\$7,118,445	\$8,384,170	\$9,578,172	\$10,728,583
Medgar Evers	\$384,144	\$476,141	\$625,337	\$1,118,756	\$1,029,216
NYCCT	\$1,232,275	\$1,207,215	\$1,814,993	\$1,570,822	\$1,869,843
Queens	\$23,010,182	\$21,645,003	\$21,731,231	\$21,980,098	\$20,192,713
Staten Island	\$2,732,842	\$2,305,086	\$2,338,075	\$2,303,381	\$2,776,709
York	\$1,206,622	\$961,412	\$1,085,191	\$759,652	\$919,642
<b>Senior College Total</b>	<b>\$147,025,917</b>	<b>\$151,181,318</b>	<b>\$161,861,856</b>	<b>\$160,452,846</b>	<b>\$154,829,842</b>
BMCC	\$2,535,139	\$3,863,645	\$4,508,310	\$4,174,563	\$3,846,722
Bronx	\$1,918,910	\$2,193,289	\$2,277,640	\$2,447,009	\$2,456,545
Guttman	\$8,198,376	\$5,158,883	\$3,692,705	\$864,759	\$1,059,298
Hostos	\$1,174,610	\$1,408,535	\$1,749,772	\$1,513,650	\$1,294,465
Kingsborough	\$2,678,192	\$2,174,888	\$1,993,341	\$2,262,911	\$2,139,772
LaGuardia	\$2,236,787	\$2,994,979	\$4,324,128	\$4,683,836	\$5,690,295
Queensborough	\$3,151,346	\$3,405,990	\$3,596,763	\$3,180,885	\$2,947,418
<b>Community College Total</b>	<b>\$21,893,359</b>	<b>\$21,200,208</b>	<b>\$22,142,660</b>	<b>\$19,127,612</b>	<b>\$19,434,515</b>
Graduate Center	\$5,809,837	\$5,885,325	\$6,555,663	\$9,367,087	\$9,727,731
Journalism	\$2,322,605	\$3,014,584	\$5,048,354	\$4,372,392	\$11,598,701
Professional Studies	---	---	---	---	---
Public Health	---	---	---	---	\$885,295
Law School	\$1,501,287	\$1,445,176	\$1,395,541	\$1,984,882	\$1,594,818
Macaulay Honors College	\$1,628,404	\$1,458,903	\$2,211,461	\$2,221,028	\$1,476,517
<b>University Total</b>	<b>\$180,181,409</b>	<b>\$184,185,514</b>	<b>\$199,215,534</b>	<b>\$197,525,848</b>	<b>\$199,547,418</b>

Note: Includes cash-in, new pledges, and testamentary gifts. The weighted 3-year rolling average is calculated as the dollar amount for the current fiscal year ((FY)\*0.5 + (FY-1)\*0.3 + (FY-2)\*0.2). The University totals include voluntary contributions for the Graduate Center, the professional schools and Macaulay Honors College but do not reflect fundraising for CUNY Central Office initiatives. Annual amounts for the School of Professional Studies are not available to calculate 3 year averages and are excluded from the University total. Source: Office of University Advancement



# University Performance Monitoring Project 2017-18 Report

## Pillar: Funding Model

*CUNY will effectively leverage the public's investment by redesigning business processes, using existing space more efficiently and pursuing collaborative efforts to expand our physical reach, and re-engineering development operations, while ensuring the university's financial operations are sound, transparent and accountable.*

**Goal 2: Advocate for investments from our funding partners, public and private.**

CONTEXT: Total voluntary support (annual)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Baruch	\$24,961,254	\$16,841,544	\$15,047,134	\$16,039,270	\$49,356,189
Brooklyn	\$13,677,344	\$5,918,201	\$26,536,410	\$13,319,150	\$6,089,327
City	\$35,514,161	\$42,104,844	\$43,061,416	\$44,908,550	\$28,865,399
Hunter	\$35,405,338	\$47,593,807	\$34,343,092	\$30,479,129	\$17,537,335
John Jay	\$8,013,699	\$7,695,594	\$13,656,554	\$13,889,473	\$8,538,836
Lehman	\$6,449,650	\$8,210,484	\$9,262,189	\$10,314,836	\$11,563,388
Medgar Evers	\$423,756	\$529,681	\$763,362	\$1,567,623	\$812,514
NYCCT	\$1,524,391	\$1,169,655	\$2,318,437	\$1,282,719	\$2,042,680
Queens	\$23,858,677	\$20,732,120	\$21,479,719	\$22,779,517	\$18,125,828
Staten Island	\$2,184,292	\$2,041,403	\$2,577,592	\$2,243,645	\$3,176,194
York	\$1,266,144	\$696,961	\$1,245,748	\$493,071	\$1,045,143
<b>Senior College Total</b>	<b>\$153,278,706</b>	<b>\$153,534,294</b>	<b>\$170,291,653</b>	<b>\$157,316,983</b>	<b>\$147,152,833</b>
BMCC	\$2,606,594	\$5,150,545	\$4,883,656	\$3,358,714	\$3,724,754
Bronx	\$1,990,231	\$2,401,090	\$2,318,534	\$2,542,462	\$2,460,199
Guttman	\$15,268,000	\$553,939	\$945,846	\$940,434	\$1,175,998
Hostos	\$1,260,431	\$1,604,725	\$2,032,537	\$1,165,887	\$1,076,383
Kingsborough	\$2,013,595	\$1,934,335	\$2,020,642	\$2,539,703	\$1,947,465
LaGuardia	\$1,917,085	\$3,534,461	\$5,760,746	\$4,497,440	\$6,377,827
Queensborough	\$3,291,934	\$3,714,720	\$3,647,921	\$2,687,129	\$2,823,390
<b>Community College Total</b>	<b>\$28,347,870</b>	<b>\$18,893,815</b>	<b>\$21,609,882</b>	<b>\$17,731,770</b>	<b>\$19,586,016</b>
Graduate Center	\$8,036,326	\$5,759,332	\$6,441,197	\$12,565,722	\$9,339,550
Journalism	\$763,581	\$4,970,878	\$6,808,748	\$2,671,184	\$18,871,193
Professional Studies	---	---	---	\$377,969	\$414,878
Public Health	---	---	\$1,618,953	\$702,593	\$701,452
Law School	\$1,385,596	\$1,342,614	\$1,431,275	\$2,573,953	\$1,072,753
Macaulay Honors College	\$1,450,147	\$1,577,137	\$2,896,580	\$2,073,254	\$550,449
<b>University Total</b>	<b>\$193,262,226</b>	<b>\$186,078,070</b>	<b>\$211,098,288</b>	<b>\$196,013,429</b>	<b>\$197,689,124</b>

Note: Includes cash-in, new pledges and testamentary gifts. The University totals include voluntary contributions for the graduate schools and for Macaulay Honors College but do not reflect fundraising for CUNY Central Office initiatives.

Source: Office of University Advancement