



Office of the Vice Chancellor for
 Human Resources Management
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BY E-MAIL

TO: College Presidents
 Deans of the CUNY-Wide and Professional Schools
 Vice Presidents for Finance/Administration
 College Human Resources Directors

FROM: Interim Vice Chancellor Margaret Egan *MME*

SUBJECT: Negotiated Salary Increase for the Laborer Title

Date: May 15, 2019

Pursuant to recently negotiated New York City Comptroller's Consent Determination for the titles listed below, the University will be adjusting the salaries of all affected employees as follows:

Title	Effective 10/16/2017	
	Annual Rate	Hourly Rate
Laborer	\$73,477	\$35.19

Implementation

The Office of Human Resources Management (OHRM) is working with the Computing & Information Services (CIS) to update as much information as possible programmatically in CUNYfirst. We will identify and inform the campuses of any actions needed to be manually updated by the Colleges at a later date.

Payroll System Updates

Community Colleges: Community Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees effective 10/16/2017. The increase will be reflected in the paycheck dated **6/14/2019** and all retroactive payments due from the effective date will be included.

Senior Colleges: Senior Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees effective 10/16/2017. The increase will be reflected in the paycheck dated **6/6/2019** and all retroactive payments due from the effective date will be included.

Please post this memorandum on your College's HR website, and promptly share this information with employees affected by the increases. Individual questions and concerns should be directed to the employee's campus HR Office.

cc: Interim Chancellor Vita Rabinowitz
Senior Vice Chancellor Matthew Sapienza
Vice Chancellor Brian Cohen
Senior Vice Chancellor Pamela Silverblatt
Carmelo Batista
University Payroll
OHRM HR Information Systems
OHRM HR Advisory Services

2/2/16