

CUNY - NEW YORK CITY COLLEGE OF TECHNOLOGY
OFFICE OF FACULTY AND STAFF RELATIONS
INSTRUCTIONAL STAFF CALENDAR - FALL 2019

AUGUST

27*

Updating information in faculty files. *Decisions on reappointment, tenure, and promotion are based on the candidate's accomplishments through the previous academic year. Candidates for reappointment, reappointment with tenure, or promotion to associate professor and professor may provide an updated PARSE (with supporting information). However, updates are generally limited to items already listed as in progress in the PARSE submitted for the annual evaluation conducted the previous Spring, but having outcomes outside the control of the candidate and not available at the time of the annual evaluation. Candidates who wish to update their files must submit the material to OFSR by the file closing dates noted below, and inform their Chair in writing. When submitting updates, please provide OFSR with a copy of the notification to the department chair.*

- **Files for candidates for reappointment will close on September 6, after which no additions are permitted.**
- **Files for candidates for promotion will close on November 1, after which no additions are permitted.**
- Files reopen after the College Personnel & Budget Committee has completed review.

29

College P & B Organizational Meeting. *(Note: All P&B Committee meetings are held in the President's Conference Room (N319) and begin at 9:30 A.M. unless otherwise noted. All Thursday mornings should be kept open.)*

29 – September 12

Department Committees on Appointments meet to schedule classroom observations for full-time and adjunct faculty for the 2019-2020 academic year.

(Note: Non-tenured and non-certificated faculty must be observed for a full classroom period at least once each semester; all others must be observed at least once a year.)

30

Adjunct workload declaration forms are to be submitted to Adjunct Faculty Workload Management Office (N304) by Department Chairs. *(Chairs must ensure that adjunct workload is within contractual limits.)*

SEPTEMBER

** Faculty should review their files in preparation for reappointment, tenure and promotion considerations.*

3 - 6

Annual evaluations not submitted in June are immediately due in the Office of the Academic Dean prior to submission to the Office of Faculty and Staff Relations (Namm 305). All evaluations must be submitted to OFSR **no later than Friday, September 6.**

6

Academic Deans are to submit all outstanding annual evaluations to OFSR by this date.

6*

Faculty files of candidates for reappointment are closed by the close of business. *(See August 27 for permissible additions.)*

**Of Special Interest to Faculty*

6*

Multiple Position forms for full-time faculty to be submitted to the department chair by this date. *Faculty should ensure that they are familiar with the provisions of the Multiple Position Policy and are accurately reporting activity, title and tenure status.*

9 - 20

Department Committees on Appointments meet to approve multiple position forms for full-time faculty. *Familiarity with the provisions of the Multiple Position Policy is essential. Committee meeting date must be noted on Multiple Position Form by Department Chair.*

<http://www.citytech.cuny.edu/fsr/docs/policies/MPPRevised2014.pdf>

9 - 20

Department Committees on Appointments meet to consider candidates for reappointment.

23*

Fellowship Leave and Scholar Incentive Award application period opens. Requests are for academic leaves to be *commenced* during Fall 2020 or Spring 2021 -- the **2020-2021** academic year. Candidates declare their intentions by submitting a fully-signed Request for Personnel Action (RPA) form to OFSR by the **close of business on Friday, October 11.**

23*

Application period opens for promotion to Associate Professor and Professor for eligible candidates. Candidates for promotion must file a fully-signed "Request for Personnel Action (RPA) Form" in person in OFSR by the **close of business on Friday, October 11.**

26

College P & B Committee meets to consider candidates for 3rd and 5th year appointments, to be presented by department chairs.

27

Multiple Position forms for full-time faculty to be submitted to OFSR via the academic dean by this date.

OCTOBER

3

College P & B Committee meets for continuation of presentations of candidates for 3rd & 5th year appointment. Presentations by department chairs.

10

College P & B Committee meets for presentations of candidates for appointment to the 7th year. Presentations by department chairs.

11*

Candidates for promotion to Associate Professor and Professor must file a fully-signed Request for Personnel Action (RPA) Form in person in OFSR before the close of business by this date. **(See August 27 above for important information on updating files.)** The file is closed at the close of business on November 1.

11*

Candidates for Fellowship Award and Scholar Incentive Award declare their intentions by submitting a fully-signed RPA Form to OFSR by the close of business.

**Of Special Interest to Faculty*

17

College P & B Committee meets for continuation of presentation by the department chairs of candidates for appointment to the 7th year. College P&B Committee begins consideration of candidates for 4th year, 6th year, tenure and CCE, to be presented by the P&B Subcommittee on Reappointments.

31

College P & B Committee meets for continuation of presentations by the P & B Subcommittee on Reappointments of candidates for 4th year, 6th year, Tenure and CCE.

NOVEMBER

1*

Last day candidates for promotion to professor and associate professor may provide updated PARSE (with supporting information). (See August 27 for information on what may be updated.) The file is closed at the close of business.

4

Files are open for Departmental Peer Committees to review and act on promotion to Associate Professor and Professor, prior to December holiday period.

8*

Faculty applying for Fellowship Award or Scholar Incentive award submit application, timeline, and any supporting documents to the department chair for review by the Appointments Committee by this date.

14

College P & B Committee meets for continuation of presentations by the P & B Subcommittee on Reappointments, of candidates for 4th year, 6th year, Tenure and CCE.

DECEMBER

5

College P & B Committee meets for general discussion.

6

Department Chairs to notify applicants for Fellowship Leave & Scholar Incentive Award of Department Committee's approval by this date.

9

Fellowship Leave and Scholar Incentive Award applications, timelines, and all supporting documents to be submitted by Department Chairs via the academic dean to OFSR by this date.

JANUARY 2020

13

For promotion to Associate Professor and Professor, the peer committee report, fall observation(s), appropriate memoranda, and the name(s) of the elected peer(s) are submitted by department chair to OFSR via the academic dean by this date.