

House. It is very exciting to be part of the human rights program here, which is really getting underway.

I am really glad to be able to teach philosophy in particular, which we like to think of as the queen of the sciences, but still also to bring its contemporary relevance to practical life. I think it is really important in the way it helps develop critical analytical skills that are useful for anyone working in a democracy and also an emphasis on ethics and on concerns of social justice, so it is a great privilege and our department, as some of you know or who are involved in it, is one of the finest undergraduate departments of philosophy in the country. It has had a long tradition and it still continues that. I am also pleased to work with the doctoral students at **The Graduate Center** in philosophy and political science, where I also have a forum on global ethics and politics. So it is just great for me and I am very appreciative of your support.

I would just like to mention that this high honor is especially gratifying to me because of my family connections to **CUNY**. My mother and my aunt were both **Hunter College** graduates, long ago in the 1920's and they were exceptionally well-educated women. My son is a recent graduate of **Hunter College High School** and a graduate of Harvard College in 2007 and last but not last my husband was for many years before his passing in 1997 was a distinguished professor of philosophy at **Baruch College** under the leadership of then President Goldstein He and I share a vision of philosophy as having tremendous practical import as well as being a high theoretical study. So thank you very much for this great honor.

**C. THE CITY UNIVERSITY OF NEW YORK - REAPPOINTMENT OF MARILYN FLOOD AS A COMMISSIONER OF THE CUNY CIVIL SERVICE COMMISSION:**

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents to the reappointment of Ms. Marilyn Flood as Commissioner of the Civil Service Commission of The City University of New York for an additional six-year term to commence June 1, 2012 and to expire May 31, 2018.

EXPLANATION: On April 24, 2006, Cal. No. 5.A., the Board of Trustees of The City University of New York authorized the reappointment of Ms. Marilyn Flood as Commissioner of The City University of New York Civil Service Commission. Subsequently, in accordance with Section 15.1(a) of the New York State Civil Service Law, and the April 24, 2006 Board of Trustees resolution, Ms. Flood was reappointed for a term to expire on May 31, 2012. Through the reappointment of Ms. Flood for the statutory six-year term, this resolution enables The City University of New York to continue to operate under the Rules and Regulations of its own Civil Service Commission, as provided by the New York State Education Law and as governed by the New York State Civil Service Law.

Ms. Flood currently serves as Counsel to the New York County Lawyers' Association and Executive Director of its Foundation. Her previous positions include Associate Executive Director for Programs of the YWCA of the City of New York, Program Director of the Child Care Action Campaign, Executive Director of the New York City Commission on the Status of Woman, and Director of Employee Relations of the New York City Department of Personnel. She has served as a member of the CUNY Civil Service Commission since June 27, 1994, and assumed the role of Chairperson on June 1, 2004. Ms. Flood will continue to serve as Chairperson of the Commission.

Ms. Flood will serve as one of three Commissioners along with Dr. Tilden J. LeMelle, whose term of service runs through May 31, 2014, and Ms. Elaine Reiss, whose term of service runs through May 31, 2016.

**D. THE CITY UNIVERSITY OF NEW YORK - CONTINUATION OF MILITARY LEAVE AND EMPLOYER-PAID HEALTH AND WELFARE BENEFITS COVERAGE FOR UNIVERSITY EMPLOYEES RECALLED FROM THE RESERVES TO ACTIVE MILITARY SERVICE:**

RESOLVED, That the Board of Trustees of The City University of New York, in response to the continuing need for employees in the National Guard and Reserves to be activated for Military Service in response to the events of September 11, 2001, and in light of the continuing evolution of the response to September 11, 2001 into a wider campaign against terror, including military action in Afghanistan, hereby authorizes the continuation of Military Leave and Health & Welfare benefits for University employees in accordance with the following policies. These policies

apply to employees of The City University of New York who are members of the National Guard, Reserve forces, or Reserve components of the Armed Forces of the United States.

### **1. Supplemental Military Leave**

- (a) The City University of New York will provide a temporary leave category called Supplemental Military Leave at full pay. Employees of The City University of New York who have been federally activated or activated by the Governor of New York State for military service between September 11, 2001 and December 31, 2012 will be granted Supplemental Military Leave with full pay after the exhaustion of military leave with full pay pursuant to Section 242 of the New York State Military Law. While on such Supplemental Military Leave, the eligible employee will be in full pay status for a period not exceeding 30 calendar days or 22 working days, whichever is greater, in addition to the leave that had been granted pursuant to Section 242 of the New York State Military Law.
- (b) Employees shall be eligible to receive Supplemental Military Leave through December 31, 2012. Supplemental Military Leave shall not be granted for military service performed after December 31, 2012. In no event shall more than one such grant of Supplemental Military Leave be credited to any employee for activation related to the war on terror regardless of the number of times the employee is activated between September 11, 2001 and December 31, 2012.

### **2. Military Leave at Reduced Pay**

- (a) Employees shall be eligible to receive Military Leave at Reduced Pay through December 31, 2012. Military Leave at Reduced Pay status commences after the employee has exhausted Military Leave pursuant to Section 242 of the New York State Military Law, Supplemental Military Leave as set forth in paragraph 1 above, and any leave credits, other than temporary disability leave or sick leave, which the employee elects to use.
- (b) Employees in Military Leave at Reduced Pay status will be paid their regular City University of New York salary (base pay) reduced by military pay (base pay plus housing and food allowances). The determination of rate of payment for the Military Leave at Reduced Pay will be based upon the employee's regular City University of New York salary as of his/her last day in full pay status and the employee's military pay on the first I-B-4 day of his/her activation, and shall not be subject to adjustment during the period of leave at reduced pay.
- (c) Employees eligible for Military Leave at Reduced Pay will not be eligible to earn annual and temporary disability leave/sick leave accruals or to receive credit for holidays.
- (d) In no event shall Military Leave at Reduced Pay be granted for military service performed after December 31, 2012.

### **3. Continued Health Insurance Coverage**

Covered dependents of eligible employees of The City University of New York, who are currently enrolled in a health plan with family coverage through The City University of New York and who have been federally activated or activated by the Governor of New York State for military service related to the war on terror shall continue to receive health insurance coverage with no employee contribution for a period not to exceed 12 months from the date of activation, less any period in which the employee remains in full-pay status. Contribution-free health insurance coverage will end at such time as the employee's active duty is terminated or the employee returns to City University of New York employment or December 31, 2012, whichever occurs first.

#### 4. Other Provisions

The provisions of this resolution shall not apply to those employees who have voluntarily separated from City University of New York service or who are terminated for cause. Furthermore, the provisions of this resolution shall apply only for the period of time that the employee has an appointment with The City University of New York.

EXPLANATION: On October 22, 2001, November 18, 2002, March 29, 2004, February 28, 2005, January 8, 2007, January 28, 2008, January 26, 2009, January 4, 2010 and January 23, 2011, the Board of Trustees passed resolutions extending Military Leave and employer-paid health and welfare benefits coverage for University employees-recalled from the Reserves to active military service in response to the events of September 11, 2001. This resolution authorizes the continuation of these benefits through December 31, 2012 in response to the need for employees to serve in the Armed Forces in light of the continuing evolution of the response to September 11, 2001 into a wider campaign against terror, including military action in Afghanistan.

This resolution, consistent with the policies being followed by the State of New York for its employees, authorizes, under certain conditions, the continuation of Supplemental Military Leave at full pay for the greater of 30 calendar days or 22 working days, in addition to the Military Leave provided pursuant to Section 242 of the New York State Military Law. Further, after exhaustion of the Supplemental Military Leave, this resolution authorizes a Military Leave at Reduced Pay for military service performed through December 31, 2012, whereby the employee will receive salary from The City University of New York equal to the difference between the employee's regular CUNY salary and the military pay he/she is receiving. Finally, this resolution authorizes the continuation (through December 31, 2012) of dependent health care coverage, under certain conditions, for employees recalled to active service related to the war on terrorism (less any period in which the employee remains in full-pay status).

#### **E. HUNTER COLLEGE - NAMING OF THE ARNHOLD DANCE EDUCATION PROGRAMS AND THE ARNHOLD DISTINGUISHED LECTURER IN DANCE EDUCATION:**

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Arnhold Dance Education Programs and the Arnhold Distinguished Lecturer in Dance Education at Hunter College.

EXPLANATION: Jody Gottfried Arnhold and John Arnhold pledged \$1,000,000 in 2010 to the Hunter College Foundation, Inc. to establish the Arnhold Dance Education Programs and the Arnhold Distinguished Lecturer in Dance Education. To date, they have paid \$250,000 of this pledge. The donors' gift will be used to support the development and implementation of dance education degree programs in the Hunter College Department of Dance, including the establishment of the Arnhold Distinguished Lecturer in Dance Education and support for visiting artists, scholarships, productions of student works, master classes, and expenses incurred in connection with the renovation of the Hunter College dance studios. The three Dance Education Degree Programs were approved by the CUNY Board of Trustees on June 27, 2011.

Jody Gottfried Arnhold is the daughter of Hunter College alumna Lenora Marcus Gottfried, Hunter College Class of 1935, and the niece of Ruth and Frieda Gottfried, who also attended Hunter College in the 1930s. A former dancer and public school dance teacher, she is the founding Chairman of Hunter's Dance Advisory Board. Ms. Arnhold is also Honorary Chairman of Ballet Hispanico, the Vice Chairman of The Center for Arts Education, the Secretary and Director of the 92nd Street Y, and the founding director of the Dance Education Laboratory. Her husband, John P. Arnhold, is the Chairman and Chief Investment Officer of First Eagle Funds, formerly known as Arnhold and S. Bleichroeder Advisers.

Jody and John Arnhold's generous gift will enable Hunter College to offer its students the opportunity to pursue three different graduate degree programs, including a three year, B.A./M.A. and a two year M.A. in Dance Education, which will lead to certification to teach K-12 dance in New York City public schools, and a three year M.F.A. program, designed for professional dancers and college-level teaching.